



# REPORT FOR THE YEAR 2016-17



12/01/2017 07:53

## RAMAKRISHNA MISSION SAMAJ SEVAK SIKSHAN MANDIR

(A RUDSETI type institute in collaboration with United Bank of India and NABARD)

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## MESSAGE

Government of India has taken up a number of far reaching initiatives such as Stand-up India, Start-up India, Digital India etc., to eradicate poverty and unemployment by creating job opportunities to promote inclusive growth. One of the focus areas of the above initiative is to create sustainable employment opportunities for those who are at the bottom of the pyramid. RSETIs are also engaged in training and empowering rural youth to become independent entrepreneurs by supporting them for their settlement. The impact of this initiative has been transformational benefiting a large number of unemployed youth.



The historic policy decision taken by the Ministry of Rural Development to replicate the RUDSETI model throughout the Country in the name of RSETIs has resulted in rapid expansion of the RSETI network, which has resulted in training a large number of unemployed youth and facilitating their settlement. RSETIs have emerged as vibrant Institutions capable of meeting the aspirational requirements of rural youth. There are umpteen number of success stories of RSETI trained candidates who have realized their ambition in life largely on account of the timely support, assistance and guidance received from the RSETIs in their development. The Sponsor Banks have also extended whole-hearted support and closely involved in the efforts of the RSETIs in empowerment of unemployed youth.



At K N Janardhana, National Director for RSETIs, receiving the National Entrepreneurship Award - 2016 from Sri Rajnath Singh, Hon'ble Union Home Minister, GOI in the presence of Sri Rajiv Pratap Rudy, Hon'ble Minister of State for MSDE to NDR on behalf of RSETIs on 30<sup>th</sup> January 2017 at New Delhi.

I am happy that Govt. of India, Ministry of Skill Development & Entrepreneurship has recognized the efforts made by NDR and conferred National Entrepreneurship Award – 2016 on NACER, for promoting entrepreneurship amongst the rural unemployed youth by creating a stimulating environment and ecosystem at the RSETIs to nurture the entrepreneurial talent by working closely with them. The award was given by Sri Rajnath Singh, Hon'ble Union Home Minister, GOI in the presence of Sri Rajiv Pratap Rudy, Hon'ble Minister of State for MSDE to NDR on behalf of RSETIs on 30<sup>th</sup> January 2017 at New Delhi. The lion share of the credit for receiving this award goes to

the entire RSETI team and I convey my heart-felt thanks to all the RSETIs.

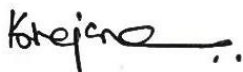
The award has raised expectations for a much higher level of performance. Let us not be complacent of our achievements and shall re-dedicate all our energy towards setting higher benchmarks and achieving new milestones in the coming days and also for ensuring that the settlement of trained candidates is not only long lasting but also result in increased stream of income to them, year after year.

I am glad that your RSETI is bringing out the Annual Activities Report for the year 2016-17 by incorporating the initiatives taken and the results obtained. I am happy to note that your RSETI has conducted **84** programmes benefitting **2092** unemployed youth during the year 2016-17.

I take this opportunity to place on record my sincere appreciation for the efforts made by the Director and the entire RSETI team for their excellent work in bringing out a nicely compiled Annual Activities Report.

I wish the RSETI team all the very best and hope that the year 2017-18 will be yet another year of glorious contributions for mitigating the hardships faced by the unemployed youth by empowering them and also achieving new milestones through rock solid performance.

With best wishes,

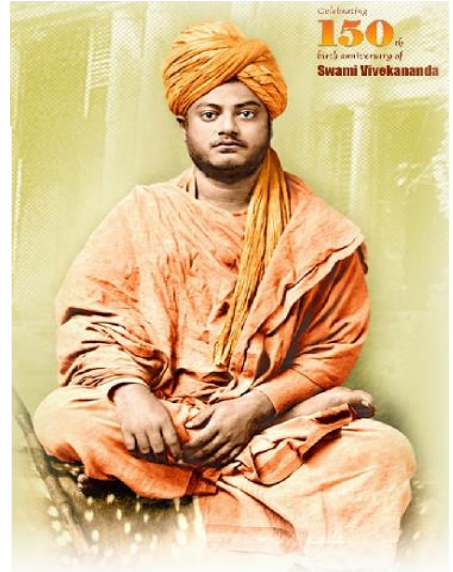


**K N JANARDHANA**  
National Director for RSETIs



## PREAMBLE

Swami Vivekananda visualized regeneration of India through mingling of oriental spirituality with occidental science and technology. He emphasized on the importance of studies on history, geography, science & technology along with higher truths of religions. With this mission in mind “Ramakrishna Mission Samaj Sevak Sikshan Mandir” started its maiden journey in the year 1986 under the aegis of Ramakrishna Mission Saradapitha, a branch centre of Ramakrishna Mission, Belur Math, Howrah, West Bengal. In the same year the flagship training programme of the institute – 10 month long free residential course viz. ‘Rural Entrepreneurship Development Programme’ was



## OBJECTIVES & CHARACTERISTICS

- To develop human resources in the rural sector and to improve their socio-economic status through employment generation.
- To upgrade the traditional knowledge and skill of the farmers and the rural artisans.
- To create scientific temperament amongst the rural folks and an eagerness to adopt new technology and innovation.
- To build character on the basis of higher truths of spirituality and value education.
- To instil confidence and determination in the minds of trainees
- Conducting short-term in-campus and off-campus training programmes sponsored by various government & other agencies.
- Generation of confidence & determination among the trainees to venture floating of enterprise for self-employment after training at their respective villages.



## IMPORTANT MOVEMENTS IN THE HISTORY OF THIS INSTITUTE

In the year 2007-08 (17<sup>th</sup> March 2008) the institute entered into a tie-up with UBI (United Bank of India) and NABARD (National Bank for Agriculture & Rural Development) to act as a RUDSETI (Rural Development & Self Employment Training Institute) type institute for conducting various training programmes under joint venture of United Bank of India, NABARD & Ramakrishna Mission Samaj Sevak Sikshan Mandir, Belur Math on equal cost sharing basis.

- The flagship training programme of 10 months duration renamed as REDP (Rural Entrepreneurship Development Programme), was subsequently followed by various employment generation training programmes of short duration. Apart from the REDP various short duration programmes are mainly scattered over various districts of West Bengal. These are SDI (Skill Development Initiative) training programmes. SDI programmes are generally non-residential and on various trades in farm & non-farm sectors sponsored by NABARD / Govt. of West Bengal / Govt. of India etc.
- During the course of its long journey some events of 2011-12 and 2012-13 deserves special mention. On the basis of its performance during 2011-12 the institute earned ‘A’ grade and on the performance of 2012-13 ranked 3<sup>rd</sup> best RSETI amongst all the RSETIs in India by NAR (National Academy of RUDSETI) under the Ministry of Rural Development (MoRD), Govt. of India.
- The Institute continues to uphold the grade status “AA” till last gradation year. Several other short term training programmes are sponsored separately by NABARD, West Bengal Swarojgar Corporation Ltd (WBSCL), Coconut Development Board (CDB), Govt. of India; Hindalco Industries Ltd.



## SALIENT FEATURES OF METHODOLOGY & MODULES

- Short duration courses (ranging from 6 days to 60 days) on various income generating trades
- EDP oriented training modules as per the norms set by NACER
- Full-fledged infrastructural facilities arranged including demonstrative units of various trades
- EDP inputs as per course module given
- Day begins with Prayer followed by Yoga Class, Shramadan and Presentation of MILLY by the trainees in the class room
  - Writing training log on day-to-day basis
- Guidance on preparation of individual project for getting bank loan.
- MIS based record keeping.

## IMPROVISATION ADOPTED

- Training programmes and training schedules are drawn as per NACER's course module
- Visitor books maintained.
- Training kits used
- MILLY made compulsory
- AMT (Achievement Motivation Training) manual in Bengali version followed
- Inviting successful trainees for sharing of experiences
- Maintenances of ex-trainees' database & improving the quality of follow-up action
- Micro Lab - Ice breaking & Rapport building done at the beginning of all training programmes
- Behavioural games played

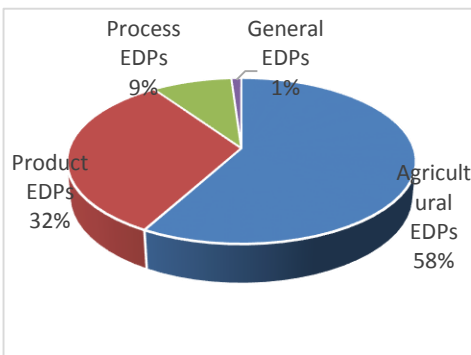


Tower Building / Confidence Building Game



## PERFORMANCE STATUS DURING 2016-17

Sl. No.	Residential & Non-residential Training as per NAR Module	No. of Programmes	No. of Trainees
1.	Agricultural EDPs	45	1111
2.	Product EDPs	30	750
3.	Process EDPs	8	195
4.	General EDPs	1	35
	<b>Total</b>	<b>84</b>	<b>2091</b>



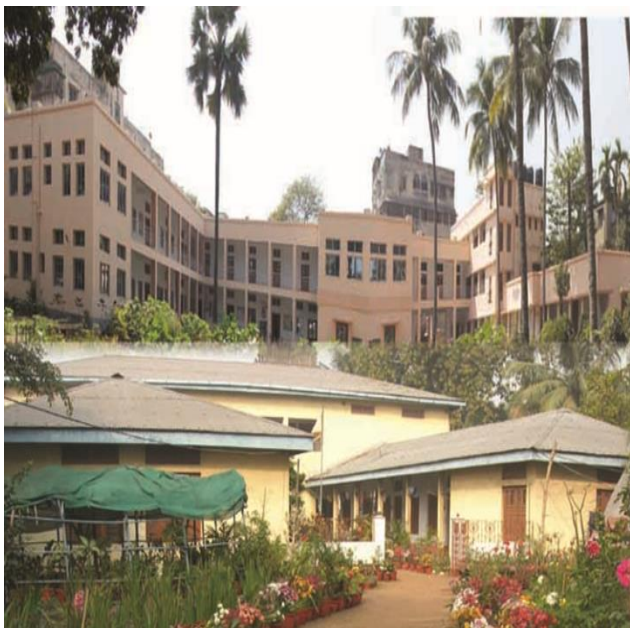


## **SPECIAL STATUS**

The Department of Agriculture, Govt. of West Bengal has recognised Ramakrishna Mission Samaj Sevak Sikshan Mandir as a resource centre for training of Farmers and is sponsoring different training programmes for the farmers hailing from different districts of West Bengal.

## **INFRASTRUCTURE**

The three storied magnificent building with 10000 Sq. ft. covered area, built up gradually, was formally inaugurated in the year 2011 coinciding with the Silver Jubilee Celebration of the Institute is spread over vast area of manicured garden & greenery. The milieu is ideal for learning & concentration.



The building is having number of spacious class rooms, Office room, staff room, Principal's Office & living room, Dormitory for the trainees, guest rooms, meeting and counselling room, conference hall, computer lab, gymnasium, library etc. besides a number of toilet blocks & long and widening corridors. The institute is having a very big dining hall adjacent to the kitchen & near the REDP students' hostel. At present residential training of more than 100 trainees can be organised simultaneously at the institute. The institute is thankful to the Dept. of Agriculture, Govt. of W.B for providing grant-assistance for construction of the new building under RKVY (Rastriya Krishi Vikash Yojana).

## **TRAINING COURSES**

Under the REDP free residential comprehensive training of 10 months duration is provided to 35 educated unemployed rural youth during 2016-17, irrespective of caste, creed and religion. Besides, short duration EDP and other in-campus & off-campus specified training courses on various trades under farm & non-farm sectors are conducted. Detailed course programmes are categorised hereinafter.

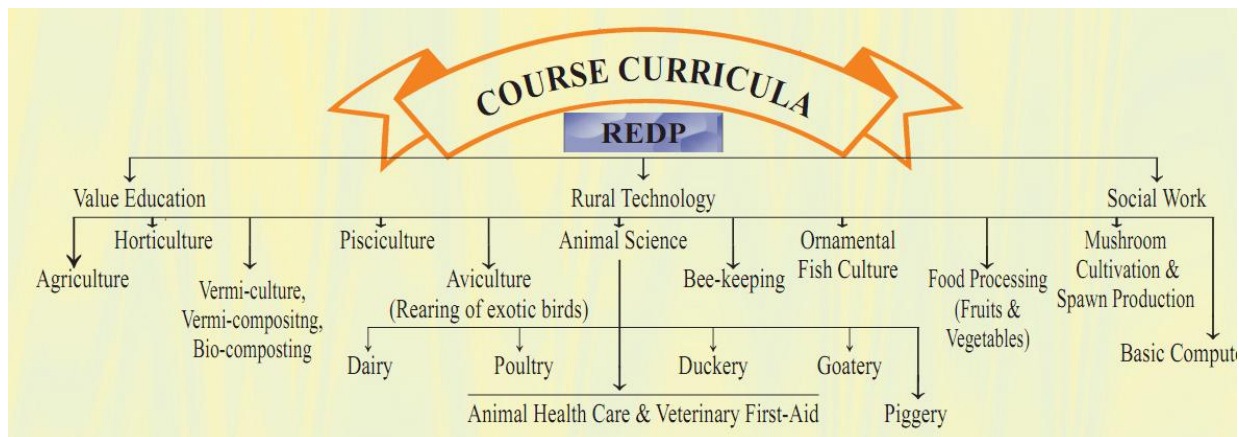


The 31<sup>st</sup> session of the flagship programme of the Institute viz. REDP (Rural Entrepreneurship Development Programme) a 10 month long course on Agriculture & Allied Activities concluded successfully in March 2017. Thirty trainees hailing from 12 districts of rural Bengal successfully completed the course.

## INFRASTRUCTURE OF THE INSTITUTE







### ADMISSION PROCEDURE:

The intending trainees are to apply against newspaper / website advertisement of the institute. Those fulfilling the admission criterion are shortlisted for admission after personal interview.

### DAILY ROUTINE

The Day starts at 5-00 a.m. and ends at 10-00 p.m. Apparently, this is a rigorous schedule but made enjoyable through combination of training & recreation. Two times Prayer, in the morning and evening, “Sramadan” for up-keeping the wide-spread campus clean and habitable, on-the-job training in the agricultural field adjoining the institute, physical exercise in the gymnasium, musical class, outdoor games - all these forms the essential fabric of the daily routine besides theoretical classes. With the progress of the training course - the trainees feel a unique bondage with the institute and they themselves voluntarily come forward at its every call.



### COURSE COVERAGE

Training disciplines, inter alia, include Agri-Horticultural practices, Sericulture, Poultry, Duck Rearing, Pisciculture including Ornamental Fish Cultivation, Animal Husbandry & Animal Health Care, Apiculture, Aviculture, Mushroom cultivation & Spawn culture, Vermiculture & Vermicomposting, Food Processing etc. along with Environment & Sanitation, Primary Health Care, Agricultural Extension, Entrepreneurship Development, Social Studies, Organisation building, Basic Computer and Value education. Training curriculum includes both in-house training and field exposure. Apart from all these, the trainees are given lessons on importance of Financial literacy, Financial awareness and elementary Banking.

## HIGHLIGHTS OF ACTIVITIES

### **SUBJECT SPECIFIC FOCUS:**

#### **AGRICULTURE**

Agriculture with Soil Fertility & Soil Testing Procedure, Quality Seed Production, Integrated Plant Nutrient Management, Integrated Pest Management, Watershed Management etc.

#### **HORTICULTURE**

Agronomical crops, Pomology, Floriculture and Olericulture, horticultural nursery etc.



#### **ANIMAL HUSBANDRY**

Animal Husbandry and Animal Health Care including Dairy, Goatery, Poultry, Duckery, Veterinary First-aid etc. are given due weightage considering their importance in rural economy and self-employment.

#### **PISCICULTURE**

Cultivation of Indian Major Carps and other species of fish. Inland

Fishery includes hatching, nursing, rearing and induced fish breeding, farm made fish breeding & seed management occupies an important role in the training curricula.



#### **FOOD PROCESSING**

The Institute's training-cum-production unit on food processing is used for training on Processing and Preservation of fruits & vegetables (Various Types of Jam, Jelly, Pickles, Squash, Tomato Ketchup, Chilli Sauce, Honey, Amlaprash, Papad etc.). The unit is having a very modern set-up of machines and appliances.

#### **COMPOSTING**

The trainees are actively involved in preparation of Bio-Composting, which includes Super-Compost, Azolla, Vermi-compost as-well-as preservation and multiplication of suitable species of earthworms by utilising the compost pits specially constructed for this purpose within the premises of the Institute. Bacteria is also used for composting.







## **AVICULTURE & CONSERVATION OF BIRDS (EXOTIC)**

Keeping in view the emergence of Aviculture (rearing, breeding of exotic birds only) as an important field of entrepreneurship and also the importance of conservation of exotic birds, practical training along with theoretical classes are arranged through the Aviary in the institute premises.



## **ORNAMENTAL FISH CULTURE**

Cultivation and multiplication of different types of Ornamental Fishes including its management practices have been incorporated in the course curriculum. This has emerged as an important avenue of income generation for the trainees after completion of training.

## **APICULTURE**

Honey-bees not only provide honey and wax but they also greatly contribute towards pollinating the insect-pollinated crops and thereby help in increasing agricultural production. Scientific Bee-keeping methodology in bee boxes along with its proper management round the year is taught to the trainees to help them understand how Bees help the bee-keepers & the farmers.



## **MUSHROOM CULTIVATION**

During the training the trainees are taught the cultivation and other management practices of different species of mushroom. With an object to providing quality mushroom spawn (seed) to the ex-trainees a laboratory for production of mushroom spawn has been established at the institute which effectively caters to the need of mushroom spawn of the ex-trainees in their new ventures.

## **DUCKERY**

A unit of Duckery existed inside the campus where 50 nos. ducks of 'Chara Chameli' species have been reared this year.



## POULTRY

The unit is enriched with the new varieties of birds received from Government of West Bengal farms as gift as noted hereunder:

- 1) Haringhata Black - 6 Nos.
- 2) RIR - 6 Nos.
- 3) Black Australorp - 6 Nos.
- 4) Turkey (Small species) - 1 Pair

## SKILL DEVELOPMENT INITIATIVE (SDI) AND OTHER SHORT DURATION COURSES :

As per norms & methodology stipulated by the Ministry of Rural Development (MoRD), Govt. of India & NACER there are various short duration courses on Farm & Non-farm sectors conducted within and outside the campus of the institute.

- i) Sustainable Agriculture,
- ii) Integrated Soil Fertility Management,
- iii) Integrated Pest Management,
- iv) Vermiculture & Vermicomposting,
- v) Farmers' Skill Development,
- vi) Horticulture Nursery Management,
- vii) Ornamental Fish cultivation,
- viii) Aviculture & Conservation of exotic birds,
- ix) Pisciculture (Inland Fisheries),
- x) Mushroom Cultivation,
- xi) Piggery,
- xii) Goat Rearing,
- xiii) Poultry,
- xiv) Betel Vine Cultivation,
- xv) Mechanical Harvesting of Coconut & Coconut Plantation Management,
- xvi) Bee-keeping,
- xvii) Sericulture,
- xviii) Commercial Floriculture,



### Non-farm sector, inter alia, includes ...

- i) Dress design for Women (Tailoring),
- ii) Beauty Parlour Management,
- iii) Batik Printing,
- iv) Embroidery & Fabric Printing,
- v) Wool Knitting,
- vi) Two Wheeler Servicing,
- vii) Food Processing,
- viii) Cell Phone Servicing,
- ix) Sanitary Napkin Manufacturing,







**CAPACITY BUILDING TRAINING PROGRAMMES  
OF SHG MEMBERS SPONSORED BY  
WEST BENGAL SWAROJGAR CORPORATION LTD.  
(No. of Training Programmes – 25, No. of trainees trained – 620)**

The programmes commenced in the year 2013-14 in a minimal scale, have since been largely multiplied in volume and intensity widely covering different centres in districts of the State in course of last 3 years.



**Tower Building Game/ Confidence Building**



**NZFDO Birnagar**



Besides joint venture under SDI programme, NABARD has been sponsoring trainees under Farm Sector Promotion Fund (FSPF)".

## FARM SECTOR TRAINING PROGRAMMES SPONSORED BY NABARD



A scheme of Farmers residential training of 6 days duration at this institute. During this year **20** nos. of such training programmes have been conducted benefitting **471** nos. of trainees.



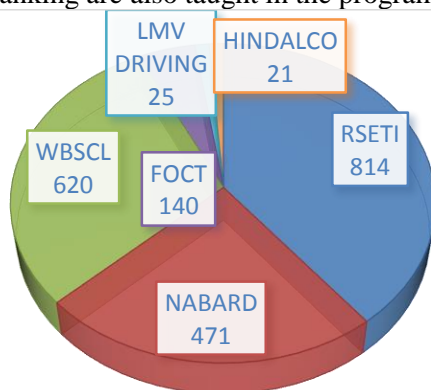
**SPECIAL TRAINING FOR  
ONE MONTH DURATION –  
LMV FOUR WHEELER  
DRIVING  
(NO. OF PROG.- 1, NO. OF  
TRAINEE – 25)**





## MECHANICAL HARVESTING OF COCONUT & COCONUT PLANTATION MANAGEMENT SPONSORED BY COCONUT DEV. BOARD, GOVT. OF INDIA

This programme was added to our existing list of programmes in 2014-15. Under this programme the trainees are taught inter cropping in coconut garden, nutrient management, insect management of coconut trees, mechanical climbing, coconut Olympiad etc. A climbing machine worth Rs.3500/- is given to all the participants, courtesy Coconut Development Board, Govt. of India as a post training support. Thirteen such programmes have been conducted during this year involving 455 trainees. Financial awareness, Financial literacy and elementary banking are also taught in the programme.



### A GLIMPSE OF SHORT COURSE TRAINING PROGRAMMES (AS PER ONLINE)

Sl. No.	Course Title	Duration	No. of Training Programmes	No. of Trainees			Category of Trainees					BPL	
				M	F	Total	Gen	SC	ST	OBC	MC	M	F
1.	Skill Development Initiative) Training Programmes under Jt. Venture of NABARD, UBI & Institute (RKMSSM)	3 to 12 Weeks	33	463	351	814	475	180	60	77	22	121	89
2.	Residential Training Programmes for Farmers' under FSPF sponsored by NABARD	6 Days	20	471	0	471	239	96	48	35	53	77	0
3.	Capacity Building Training Programmes for SHG Members sponsored by WBSCL	3 Months	25	0	620	620	382	111	34	49	44	0	159
4.	Friends of Coconut Tree (FOCT) Training Programmes sponsored by Coconut Development Board, Govt. of India	6 Days	4	140	0	140	65	53	10	7	5	21	0
5.	Special Training Programme for LMV – Four Wheeler Driving	1 Months	1	25	0	25	15	7	1	2	0	0	0
6.	Training Programme on Beauty Parlour Management sponsored by Indalco Industries Ltd.	2 Months	1	0	21	21	2	0	0	0	19	0	0
Total			84	1099	992	2091	1178	447	153	170	143	219	248

## AWARENESS CAMPS

During this year 2016-17 a total of **85** nos. of awareness camps have been organised in the institute and outside spread over different districts. In those camps around **4121** youths mostly women belonging to weaker section and small & marginal farmers have actively participated.



## SENSITIZATION PROGRAMME

- Day long sensitization programme for the Branch Managers of United Bank of India, Howrah & Hooghly district was organised by United Bank of India, Hooghly Regional Office at our institute premises on May 31, 2016.
- Day-long sensitization programme for the Branch Managers of United Bank of India, Howrah & Hooghly district was organised by United Bank of India, Hooghly Regional Office at our Institute on September 14, 2016. Swami Divyananda, Secretary of Ramakrishna Mission Saradapitha; Mr. Sanjay Arya, Executive Director, UBI and Mr. Manas Dhar, General Manager, United Bank of India were present on this occasion.
- Day-long sensitization programme on the Bangla Farmers' Financial Inclusion Fortnight was organised under the auspices of United Bank of India, Hooghly Regional Office at our Seminar Hall on November 04, 2016.
- Day-long entrepreneurship sensitization & MSME Customer meet was organised jointly with United Bank of India, Hooghly Regional Office at our Seminar Hall on October 26, 2016.



## CO-ORDINATORS MEETING:

Day-long meeting with coordinators representing our various training centres scattered in different districts of West Bengal was held at the institute on April 16, 2016 & November 26, 2016 to discuss about the future plan of SDI training & SHG's training.

## VISITING FACULTY MEET:

Like previous years the visiting faculty met on May 28, 2016 and evaluated the training programmes and discussed the future strategies. 32 nos. of visiting lecturers & resource persons from different discipline attended the meeting.



## PLACEMENT / VISIT FROM OTHER INSTITUTIONS:

50 nos. of Farmers from Bally Jagacha block of Howrah district visited our institute as part of their field study tour on August 29, 2016.



## INSTITUTIONAL PLACEMENT / STUDY TOUR

During the period the trainees of the 31<sup>st</sup> REDP were placed to different Govt. firms for undergoing hands-on training in various aspects of agriculture and allied activities like Induced Breeding in Fish, Dairy Management, Animal Health Care, Poultry, Piggery, Goat Rearing, Duck Rearing etc. as per the details given hereunder:

- The trainees were placed to one week (six days) fishery training camp from **July 04 to 10, 2017** at the Central Institute of Freshwater Aquaculture, ICAR, Rahara where they underwent intensive field training on **Induced Breeding of Fish and Seed Management**.
- The trainees were placed to one week (six days) training camp from **July 25, 2016 to August 03, 2016** at Agriculture Training Centre of Dept. of Agriculture, Govt. of W.B at Chinsurah, Hooghly where they underwent intensive Agri-Horticultural training practice. This placement greatly compensates the absence of large agricultural farm at our institute.
- The trainees were placed to one month long training camp from **December 01 to 30, 2016** at Haringhata farm, Kalyani, under Animal Resource Development Dept, Govt. of West Bengal, where they have undergone intensive practical training on Dairy Management, Animal Health Care, Poultry, Piggery, Goaterly, Duckery etc.



## FIELD VISIT:

The trainees have undertaken field visit in the following institutions / farms:

- Rice Research Station and Agriculture Training Centre, Chinsurah, Hooghly
- Krishi Vigyan Kendra and Horticulture Garden at Chinsurah, Hooghly
- Krishi Vigyan Kendra at Bidhan Chandra Krishi Vidyalaya, Kalyani, Nadia
- Model village at Gayeshpur, Nadia to oversee modern agricultural practices by the farmers
- Ship, Goat, Rabbit breeding farm, Govt. of West Bengal, Kalyani, Nadia
- Central Institute of Freshwater Aquaculture at Rahara, North 24 Parganas and Kalyani, Nadia
- Fish Seed Market, Naihati, North 24 Parganas
- Soil testing laboratory and other activities of R K Mission, Pallimangal, Kamarpukur
- Rural development units of Ramakrishna Mission Kamarpukur and Joyrambati



## TRAINEES ROLE AS VOLUNTEERS

- Served as volunteers in the Sri Sri Durga Puja celebration at Belur Math
- Served as volunteers in the Sri Sri Jagadhartri Puja celebration at the Saradapitha
- Participated in the National Youth Day celebration, Birthday celebration of Swami Vivekananda, & Thakur Sri Ramakrishna Dev, Birth Tithi celebration of Swami Vivekananda, Sri Sri Sarada Maa & Thakur Sri Ramakrishna during the year.
- Annual Public celebration on March 5, 2017 following the birth day of Sri Sri Ramakrishna Dev

## CELEBRATIONS

- Independence day was observed on 15<sup>th</sup> August with due solemnity with hoisting of the National Flag, publication of wall magazine and holding cultural functions.
- Sharad Utsav was observed by the trainees on the eve of Sri Sri Durga Puja, as a part of cultural function.
- Saraswati Puja and Republic Day were celebrated by the trainees with due solemnity and enthusiasm.
- National Youth Day, Swami Vivekananda's Birth Anniversary and Sri Sri Ramakrishna Dev Birth Thithi was observed by the trainees.



## FIELD WORK CAMP

Trainees were placed in three days Field camp from February 21 to 23, 2017 along with 6 teachers on various subjects with a view to enhancing the students' self-confidence. During the field training the trainees received practical training on various aspects of agriculture, horticulture, soil science, nutrient management for crop production, pest control, animal health care with disease diagnosis & treatment, animal vaccination and fish culture. The camp activities were extended in 2 villages viz. Heria and Debnathpara within a radius of 2-5 KM of the base camp at Heria under Khejuri-I block of Purba Medinipur district.



During the period socio-economic survey was conducted by the trainees that covered 100 families. Besides this, survey on pond resource, pond measurement, on spot discussion on different aspect of fish culture was done. Free treatment including supply of medicine was made for 352 nos. of animals & birds (cow, calf, exotic birds, buffalo, goat, hen/duck, and rabbit etc.). They were also vaccinated. 25 women from the members of SHGs of 2 (two) villages were trained on Food Processing & Preservation of fruits. Mixed vegetable pickle, papad, green mango jam, orange squash, tomato sauce etc. were produced on spot by them. Collection & testing of 15 nos. of soil samples from farmers' fields were done at free of cost. The camp was found to be very much helpful to the trainees and villagers alike.

## VIGILANCE AWARENESS PROGRAMME

Vigilance awareness programme was held on November 04, 2016 at our Seminar Hall organised by United Bank of India, Hooghly Region as a part of observing vigilance awareness week from October 30 to November 05, 2016. Swami Divyananda, Secretary, Ramakrishna Mission Saradapitha inaugurated the programme with the lighting of lamps. Shri Arun Kr Varma, CVO, Shri Vikas S Khutwad, General Manager (MSME), UBI were also present.



## JOB ENRICHMENT PROGRAMME FOR OFFICE ASSISTANT

Two representatives from the Institute participated in the Job Enrichment Training Programme at Berhampore, Murshidabad organised by RUDSETI Berhampore, Murshidabad.



## STUDY TOUR - VISIT TO PLACES OF HISTORICAL IMPORTANCE

The trainees were taken to Kamarpukur (Hooghly), Jayrambati (Bankura) and Koalpara (Bankura), the places which are intimately associated with the secret memories of Sri Ramakrishna Dev and Holy Mother Shree Shree Sarada Devi. The trainees also visited the soil testing laboratory and some other activities of Pallimangal, the rural development units of Ramakrishna Mission Kamarpukur and Jayrambati.



## EX-TRAINEES CONFERENCE & VALEDICTION

The 27<sup>th</sup> Conference of the ex-trainees of the institute was held on March 16, 2017. Swami Devapriyananda, Principal, Brahmachary Training Centre, Belur Math inaugurated the conference. One hundred twenty two number of ex-trainees of the institute and 40 nos. of visiting lecturers & other resource persons attended the conference and close interaction took place. Dr. Sanjoy Saha, Addl. Director, Directorate of Animal Resource Development, Govt. of West Bengal attended the conference. The conference ended with the benediction from Swami Devapriyananda Maharaj and valuable talk delivered by Swami Diyananda Maharaj.



## SAMABARTANA OF THE TRAINEES OF 31<sup>ST</sup> SESSION OF REDP



The conference of ex-trainees was followed by the “Samabartana” utsab of the 31<sup>st</sup> batch of REDP trainees. Revered Swami Suviranandaji Maharaj, Asstt. General Secretary, Ramakrishna Math & Mission, Belur Math inaugurated the ceremony by lighting the lamp (with Vedic Chanting). Welcome address was delivered by Swami Divyananda, Secretary, Ramakrishna Mission Saradapitha, Belur Math; Dr D. Das, General Manager, NABARD; Sri Shyamal Kumar Biswas, DGM & CRM, United Bank of India, Hooghly

Region graced the occasion by their august presence. Principal, RKMSSSM made a Power Point presentation on the activities of the institute conducted during the year 2016-17. The programme ended with the benediction from revered Swami Suviranandaji Maharaj.

## LEADERSHIP ORIENTATION CAMP:

Two of our faculties participated in the Leadership Orientation Programme entitled “Preparing for tomorrow through Entrepreneurship & Skill Development” organised by Confederation of Indian Industries (CII) on **September 06, 2016** at Suresh Neotia Centre of Excellence for Leadership, Salt Lake City, Kolkata.

## WORKSHOP FOR RSETI STAKEHOLDERS:

The Principal attended 3 days’ workshop on Capacity Building of RSETI Stakeholders from **September 15 to 17, 2016** at Ballygunj, Kolkata organised by National Academy of RUDSETI (NAR), Bengaluru.

## MANAGEMENT COMMITTEE (MC and DLRAC / PMC)

The Managing Committee of the institution aided by a Project Monitoring Committee consisting of the representatives of NABARD, UBI, Project Director, DRDC (representing DM of Howrah); Line Departments., Govt. of West Bengal and Monks of Ramakrishna Mission governs and monitor all its micro level activities at quarterly interval.



## LINKAGE TO BANK CREDIT:

Credit linkage of trainees with bank is an important development from the year 2009-10 onwards. As on March 31, 2017 linkage of trainees with bank credit mainly United Bank of India, is appended below:

### a) Loan from Bank:

The trainees are advised on different schemes depending upon their suitability and capability. The trainees applying for bank loans are meticulously guided by the institute's faculty for preparation of their selected project for loan. 10 (ten) loan proposals have been submitted to United Bank of India, Head Office during the period under report.

### Cumulative Positions for the year 2016-17:

Sr. No.	Particulars	No. of Proposals
i)	Submitted to bank:	10
ii)	Sanctioned by bank:	1
iii)	Pending with bank:	9
iv)	Declined by bank:	0
v)	Declined by applicant:	0

### b) SHG/KCC Loan obtained:

Another 699 (six hundred ninety nine) trainees, male & female both, have taken loan from SHG and availed KCC loan during the period under report.

## FINANCIAL LITERACY & CREDIT COUNSELING CENTRE (FLCC)

The Financial Literacy & Credit Counselling Centre has started functioning in the premises of the institute on 1<sup>st</sup> July 2011. During the year under review the progress and achievement of the FLCC is abridged below:

Sl. No.	Purpose	Camps	No. of participant attended
1)	Awareness-cum-literacy camp held at institute	33	986 nos.
2)	Awareness-cum-literacy camp held off campus	37	1317 nos.
	Total	70	2303 nos.
3)	Counselling held (Face to face) - 292 nos.		



## POST-TRAINING SUPPORT SERVICE

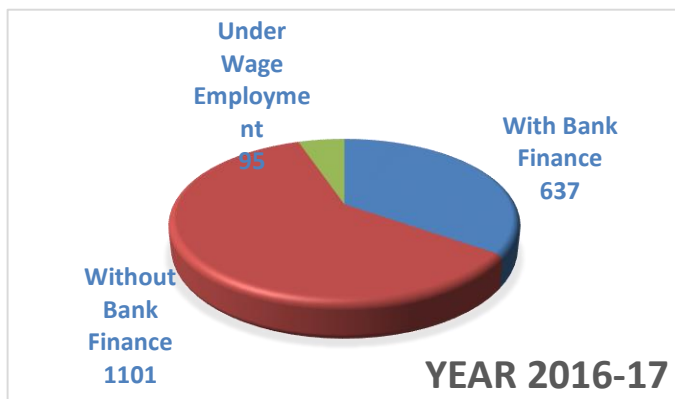
Very close relation develops between the trainees and the Institute and this makes regular follow-up with them much easier. Ex-trainees maintain close contact with the Institute and all possible post-training support services are provided to them. They visit the institute as and when required and consult the specialist faculties on different subjects regarding various problems encountered by them in implementing their projects. Conversely, the resource persons pay occasional visit to the project sites. Necessary arrangements for financial assistance by way of self-employment loan and linkage with bank have been made for the ex-trainees for undertaking different self-employment initiatives.

## FOLLOW-UP

- One follow-up meeting with the REDP trainees of 2015-16 was organised at the Institute.
- One follow-up meeting with the ex-trainees of REDP course was organised at the institute on 16.03.2017 with 122 ex-trainees of different batches.
- Personal contact is being maintained with the ex-trainees for providing constant guidance to them in pursuing their vocation. The trainees are assisted in preparation of projects proposals and filling up application forms for availing credit support from banks.
- During the year under review participants of 101 (one hundred one) Training Programmes the number being 2415 candidates under Agricultural EDPs, Products EDPs, Process EDPs and General EDPs were followed-up. Such hand holding continues for 2 years after the training.
- Follow-up programme has been further improved through MIS data base system.

## SETTLEMENT OF TRAINEES:

Out of the **2415** number of trainees contacted for follow up, **1101** trainees have set up their units with own funds, **637** trainees availed loans like KCC, SHGs and another **95** trainees are presently employed in different organisations.



Particulars	No. of Training Programmes	No of Trainees Trained	No. of trainees contacted for Follow-up	No. of Trainees Settled	Settlement Percentage	Out of Total settled			
						Under Self – Employment		Under Wage Employment	% Credit Linked to Self-employed
						With Bank Finance	Without Bank Finance		
Year 2015-16	109	2814	2596	1968	75%	699	1190	79	37%
Year 2016-17	84	2092	2415	1833	76%	637	1101	95	37%
Since Inception (2011-12)	471	11647	10410	8726	83%	1640	6570	546	20%

## DIGNITARIES VISIT TO THE INSTITUTE DURING 2015-16

Sl. No.	Name	Designation	Department	Date of visit
1.	Shri M Nageswar Rao	DGM	NABARD	April 12, 2016
2.	Shri Pramod Kr Panda	Principal CGM	College of Agricultural Banking, Pune	May 26, 2016
3.	Shri L B Havnani	LDM, Howrah	UCO Bank	June 14, 2016
4.	Shri B Chandra Sekhar	SDR, Andhrapradesh & Telengana	NACER	June 14, 2016
5.	Shri Arupendu Banerjee	SDR, WB	NACER	July 19, 2016
6.	Shri Sanjay Arya	ED	UBI	September 14, 2016
7.	Shri R R Singh	DG	NAR	September 16, 2016
8.	Shri Gopal K Bhandwad	Director	NAR	September 16, 2016
9.	Shri K V Rama Murthy	ED	UBI	October 26, 2016
10.	Shri Vikas S Khutwad	GM, MSME	UBI	October 26, 2016



**United Bank of India donated a BUS. It was sanctioned by Mr S Arya, ED, UBI and inaugurated by Mr K V Rama Murthy, ED, UBI.**

### SACHCHA BHARAT MISSION

Responding to the call of 'Sachcha Bharat Abhijan' the institute had undertaken cleaning programme once a week at Belur Math Railway Station and in its close periphery. Close associates of the institute, mainly its trainees, actively participated in the cleaning programmes. The general public, railway passengers watched the cleaning activity with eagerness.





## LIST OF TRAINING CENTRE WITH CODE

Code No.	Venue
001.	Ramakrishna Mission Samaj Sevak Sikshan Mandir, Belur Math, Dist.- Howrah
002.	Belpukur Sree Sree Ramakrishna Vivekananda Pathachakra, Belpukur (Amarabati), Dist.- Howrah
003.	Maa Sarada Mahila Samity P.O.- Salkia, Dist.- Howrah
004.	Maa Sarada Self Help Group, Dumurdaha Nityanandapur, Dist.- Hooghly
005.	Barasat Vivekananda Rural Training Institute, N/3, K N C Road, Barasat, Kolkata-124
006.	Dakshin Chatra Sri Ramakrishna-Vivekananda Sevashrama, Dakshin Chatra, Dist.- North 24 Parganas
007.	Barunhat Sri Ramakrishna Seva Kendra Hasnabad, Dist.- North 24 Parganas
008.	Bamanpukur Ramakrishna Sevashrama, Minakha, Dist.- North 24 Parganas
009.	Dulduli Vivekananda Pathachakra Vill.- Math Bari, P.O.- Duldul Math Bari Dist.- North 24 Parganas
010.	Sandelerbill Sri Ramakrishna Sevashrama P.O- Sandelerbill, Dist.- North 24 Parganas
011.	Ramakrishna Mission Ashrama, Sarisha Dist.- South 24 Parganas
012.	Bazarberia Vivekananda Smriti Sangha, Sitarampur, Kakdwip, Dist.- South 24 Parganas
013.	Sundarika Bartika Sri Ramakrishna Vivekananda Sangha, Kalatalahat Dist.- South 24 Parganas
014.	Vivek Bitan, Kashimbazar, Bolpur Dist.- Birbhum
015.	Taras Sawnta Susar Gaunta Damdama, Bolpur, Dist.- Birbhum
016.	Swaijee Sarbodaya Sangha, Vill. & P.O- Birulia Nandigram-II, Dist.- Purba Medinipur
017.	Sundarpur Vivekananda Gram Bikash Sanstha, Vill.- Sundarpur, Shillyaberia Dist.- Purba Medinipur
018.	Jahalda Vivekananda Patha Chakra Jahalda, Belda Dist.- Paschim Medinipur
019.	Pukuria Maa Sarada Shishu Mandir Pukuria, Jhargram, Dist.- Paschim Medinipur
020.	Ramakrishna Yogashrama, Vill.- Koalpara, P.O- Dehuapara, Dist.- Bankura-722 141
021.	Kotulpur Srma Sarvik Pallimangal, Kotulpur, Dist.- Bankura

Code No.	Venue
022.	Parbakshi Sri Sri Ramakrishna Sevashram Vill.- Deulgram, Bagnan, Dist.- Howrah
023.	Barjora Vivekananda Atma-Bikas Kendra Borjora, Dist.- Bankura
024.	Balasi Sri Ramakrishna-Sarada-Vivekananda Sangha, Balasi, Dist.- Bankura
025.	Vivekananda Sarbik Pally Unnayan Samity, Daluabari, Ranaghat-II, Dist.- Nadia
026.	Ramakrishna Math & Ramakrishna Mission Sevashrama, Garbeta, Dist.- Paschim Medinipur
027.	Ghatmura Vivekananda Pathachakra, Ghatmura, Dist.- Paschim Medinipur
028.	Bhabla Vivekananda Byayam Samity, Vill. & P.O.- Bhabla, Dist.- North 24 Parganas
029.	Bagchari Sri Sri Ramakrishna Seva Sangha, Paikmajita, Dist.- Paschim Medinipur
030.	Kurmun Sri Ramakrishna Ashrama, Kurmun, Dist.-Burdwan
031.	Paratal Anchal Vivekananda Sevashrama, Paratal, Dist.- Burdwan
032.	Aharaha Vivekananda Yuba Sangha, Vill. & P.O.- Aharaha, P.S.- Arsha, Dist.- Purulia
033.	Nawamita, Mayapur, Dist.- Hooghly
034.	Goghat Vivekananda Seva Santha, Goghat, Dist.- Hooghly
035.	Purandarpur Disari Mission, Purandarpur, Dist.- Murshidabad
036.	Birbhum Nari O Sishu Kalyan Samity, Vill. & P.O.- Mahammadbazar, Dist.- Birbhum
037.	Nadia Zilla Farmer's Development Organisation, Dakshinpara, P.O.- Birnagar, Dist.- Nadia
038.	Ilme Hakiki Mission, Shawpara, Puranagram, Dist.- Birbhum
039.	Milan Tithi Sanga, Radhapu, Shyampur Dist.- Hooghly
040.	Ramakrishna Math & Ramakrishna Mission Sevashrama, Tamluk, Dist.- Purba Medinipur
041.	Jhargram Katha Mrita Patha Chakra O Seva Samity, Jhargram, Dist.- Paschim Medinipur
042.	Sri Ramakrishna Ashrama Kumrul, Dist.- Hooghly
043.	Barsole Vivekananda Seva Sanstha, Jhargram, Dist.- Paschim Medinipur
44.	Jhansi Rani SGSY Sangha, Chandipur, Pirpur Dist.- Howrah
45.	Nivedita Anusarini, Simladihi, Saltora Dist.- Bankura

## TALES OF SUCCESS

### **NAME OF THE ENTREPRENEUR: SHRI SUBHANKAR KUILA**

Vill.- Chakdaha, P.O.- Purbaitara, Block – Panskura-I, Purba Medinipur

Shri Subhankar Kuila, S/o- Shri Chandi Charan Kuila is a resident of Vill.- Chakdaha, P.O.- Purbaitara, Block – Panskura-I, Purba Medinipur, West Bengal. He is an energetic entrepreneur in his early twenties. After graduating in Agro-Science he had joined the Rural Entrepreneurship Development Programme (REDP) of the Ramakrishna Mission Samaj Sevak Sikshan Mandir, Belur Math, Howrah in the year 2014-15.

When Shri Kuila joined the REDP course he had practically no source of personal income. He was in fact languishing in his home in a condition of penury. During the training course he not only acquired technical knowledge in various fields but he also got back his self-confidence which he was losing fast.

Shri Kuila is from a middle class peasant family. He has not married till now and stays in a joint family comprising of his parents, brother, sister-in-law and nephews. He is gradually increasing the scale of his business activity. Now he is carrying on pisciculture activity in 1500 decimal size bheri. From fingerlings, fishes of various varieties are developed and reared. The fingerlings are available in



the local market and the fishes are netted and sold in the nearby Mechada Market. The training at the RKM SSSM, Belur Math stood him in good stead. Apart from in-house training Shri Kuila along with his entire batch was sent to some very reputed outside training institute for practical exposure. Shri Kuila took the training in 2014-15 and started his venture in pisciculture in May 2015. Of all the subjects taught in the REDP course Shri Kuila took keen interest in pisciculture.

Initially he had invested Rs. 2,00,000/- and raised loan from private sources to the tune of Rs.300,000/-. He had not taken any bank loan. Shri Kuila is maintaining Savings Bank account with Allahabad Bank. His present annual income is Rs.400,000- and which is quite satisfactory. Moreover, there is enough prospect of growth in his business.



**NAME OF THE ENTREPRENEUR: SHRI PANCHU GOPAL SARDAR**

Vill.- Madanmohanpur, P.O. Ramnagar Shibpur, P.S.- Kulpi, Dist.- 24 Parganas (South)

Shri Panchu Gopal Sardar, S/o- Shri Prafulla Sardar lives in Vill.- Madanmohanpur, P.O. Ramnagar Shibpur, P.S. & Block – Kulpi, Dist. – 24 Parganas (South). During the period 06.06.2016 – 24.06.2016 he had attended a training course on Aviculture & Conservation of Exotic Birds at Bazarberia Vivekannanda Smriti Sangha, Kakdwip, 24 Parganas (South).

Shri Panchu Gopal Sardar (35) is in the business of exotic birds since 2010. He lives in a small joint family comprising of his parents, wife and one son. He is a young, educated, enterprising person. He did his graduation with Honours in History. The training he received at the Bazarberia Vivekananda Smriti Sangha, Sitarampur, Kakdwip, 24 Pgs. (South), a sub-centre of Ramakrishna Mission Samaj Sevak Sikshan Mandir, Belur Math during June 6 – June 24, 2016 stood him in good stead. During the training he learnt a lot about conservation, breeding of exotic birds. He learnt about the right feed, medicine and shelter of the birds. Since the birds are not of Indian origin they require special attention about their habitats and food. During the training he learnt about the role of medicine in the prevention and treatment of diseases of birds. Moreover, the training boosted his confidence level. His average monthly income which was at Rs.6,000/- p.m. has now gone up to Rs.10,000/-. This apart, his family owns cultivable agricultural land and Pan boroz. From these sources also Shri Sardar earns something.



He has invested around Rs.1,50,000/- in the business. Now, he is having 50 pairs of Lovebird (Rs.1600/- pair) and 80 pairs of Badrika (Rs.200/- pair). He is mainly procuring the birds from Joynagar (24-Pgs-S) and Shyambazar Hatt. He is selling birds to individuals and also to wholesalers. Till now he has not taken any loan from Bank and his deposit accounts are with State Bank of India. With the present level of steady income of Rs.10,000/- per month, Shri Sardar is regarded to be a successful entrepreneur.



