



ANNUAL REPORT 2023-24



Together for the better

Ramakrishna Mission Samaj Sevak Sikshan Mandir

(A RUDSETI type Institute in collaboration with Punjab National Bank & NABARD)

P.O. – Belur Math, District – Howrah, Pin Code – 711 202



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**STAND UP, BE BOLD, BE STRONG.
TAKE THE WHOLE RESPONSIBILITY
ON YOUR OWN SHOULDERS,
AND KNOW THAT YOU ARE THE
CREATOR OF YOUR OWN DESTINY.**

"SWAMI VIVEKANANDA"



MESSAGE OF NATIONAL DIRECTOR FOR RSETIS, NACER

There has been a steady growth in the Indian economy for the past many years. Though this growth has brought in development across many sectors, there are many challenges, especially in providing gainful employment to the educated unemployed, school dropouts and illiterates among the Rural unemployed youth. The employment potential in the agricultural sector, which is characterized by disguised employment and under-employment, has reached a point of stagnation.



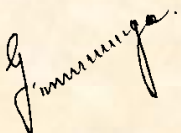
We are grateful that a well-coordinated professional effort to address this problem was made way back in 1982 by Poojya Dr. D Veerendra Heggade, Dharmadhikari of Dharmasthala in Karnataka in association with Syndicate Bank and Canara Bank to start Rural Development and Self Employment Training Institutes [RUDSETIs] to provide short term training with long term handholding to the unemployed youth.

It is indeed noteworthy that the training methodology and the best practices followed by these RUDSETIs are quite unique and this has resulted in a settlement rate of over 70%. The training methodology and the best practices followed by RUDSET Institutes have been adopted by the Ministry of Rural Development to replicate the same in all the RSETIs. The initiatives of various sponsor Banks in promoting the RSETIs has resulted in functioning of 591 RSETIs/RUDSETIs as on date, providing gainful employment opportunities to many rural unemployed youths.

While the employment opportunity in Government/Public Sector is not increasing much, the growth in employment potential in Private Sector is not keeping pace with the growth in the number of youths seeking employment. With the increasing trend towards consumerism, the opportunities for Self-Employment, particularly in the Services Sector, are increasing by leaps and bounds. But the unemployed youth are not properly oriented towards Self-Employment. Consequently, they are not able to engage themselves in any productive activity and tend to become dejected in life. This is where our RSETIs/RUDSETIs can play a proactive role as Change Agents, orienting the unemployed youth towards entrepreneurship, imparting the required training, and providing escort services to enable them to set up their own ventures.

It is indeed a matter of pride that the RSETIs/RUDSETIs have cumulatively trained 49.4 lakh rural unemployed youth of which 35.6 lakh candidates have been settled up to 31.03.2024 i.e., above 72% settlement. The share of women candidates trained comes to above 68%. Further, the performance during FY 2023-24 is 4.51 lakh (105% achievement) in training, 3.46 lakh (77%) in settlement, and 2.08 Lakh (61%) in credit Linkage. Successful entrepreneurs have not only become self-employed but have also provided employment to a number of people in their ventures. It is noteworthy that RSETIs have played a major role in transforming the job seekers into job providers.

I am happy to note that your RSETI is bringing out the Annual Activity Report for FY 2023-24. I take this opportunity to extend my congratulations to the Director and Team members of the RSETI for their outstanding achievement in training, settlement, and Credit linkage. My gratitude to Poojya Dr. D. Veerendra Heggade, President NAR, Sri Karma Zimpa Bhutia, Joint Secretary (Skills), MoRD, Sri Santosh Kumar Tiwari, Director, MoRD, Sri. Hardeep Singh Ahluwalia, Executive Director, Canara Bank, Sri M. Bhaskara Chakravarthy, General Manager, FI Wing, Canara Bank, Nodal Executives of all RSETI sponsor Banks, and the SRLM officials for their support and guidance from time to time.



G. MURUGESAN
National Director for RSETIs

PREAMBLE

Swami Vivekananda visualised a regenerated India through blending of oriental spirituality with occidental science and technology. He said that the aim of education must be to solve the problems of life. In his view education is all round development of physical, intellectual, moral and spiritual values. His greatest contribution was to open the minds of individuals to their duty to the downtrodden masses. He fought to revive the spirit of humanism in education. In his view education is not identical with information. He said education should lay proper emphasis on creativity, originality and excellence. With this mission in mind “Ramakrishna Mission Samaj Sevak Sikshan Mandir” started its maiden journey in the year 1986 under the aegis of Ramakrishna Mission Saradapitha, a branch centre of Ramakrishna Mission, Belur Math, Howrah, West Bengal. In the same year the flagship programme of the institute – 10 month long free residential course viz. “Rural Entrepreneurship Development Programme (REDP)” was launched with the following objectives:

OBJECTIVES & CHARACTERISTICS

- ❖ To develop human resources in the rural India and to improve the socio-economic condition of its people through skill development and income generation.
- ❖ To upgrade the traditional knowledge and skill of the farmers and the rural artisans in the light of continuous research and development in the national and international level.
- ❖ To create scientific temperament amongst the rural folks and an eagerness to adopt new technology and innovation.
- ❖ To build character on the basis of higher truths of spirituality and value education as character building was fundamental in Swami Vivekananda's concept of education.
- ❖ To instil confidence and determination in the minds of trainees.
- ❖ Generate self-confidence & determination in the minds of trainees so that they can venture to float new enterprises for self-employment at their respective villages after completing the training.



IMPORTANT MOVEMENTS IN THE HISTORY OF THIS INSTITUTE

- ❖ In the year 2007-08 (17, March 2008) the institute entered into a tie-up arrangement with UBI (United Bank of India) and NABARD (National Bank for Agriculture & Rural Development) to function as a RUDSETI (Rural Development & Self Employment Training Institute) type institute for conducting various skill development training programmes on equal cost sharing basis.
- ❖ The RSETI in its new form continued with the REDP (Rural Entrepreneurship Development Programme), the flagship training programme of 10 months' duration. Subsequently, it introduced various SDI (Skill Development Initiative) programmes of short duration, aiming at skill development and income generation. These were mainly held at the sub-centres scattered over various districts of West Bengal. SDI programmes are generally non-residential and held on various trades in farm & non-farm sector sponsored by NABARD / Govt. of West Bengal / Govt. of India etc.



- ❖ During the course of its long journey some events of 2011-12 and 2012-13 deserves special mention. On the basis of its performance during 2011-12 the institute earned “A” grade and on the performance of 2012-13 ranked 3rd best RSETI amongst all the RSETIs in India by NAR (National Academy of RUDSETI) under the aegis of Ministry of Rural Development (MoRD), Govt. of India. The Institute continues to enjoy “AA” grade status for the last several years.
- ❖ Revised Memorandum of Understanding was made at Kolkata on November 13, 2023 in between PNB Centenary Rural Development Trust (PNBCRDT) and Ramakrishna Mission Samaj Sevak Sikshan Mandir (RKMSSSM) for sharing proportion of recurring expenditure towards training in the proportion 2:1 and the subsidy claim will also be shared 2:1 ratio.



SALIENT FEATURES OF METHODOLOGY & MODULES

- ❖ Short duration courses (ranging from 80 hours to 480 hours) on various income generating trades
- ❖ EDP oriented training modules as per the norms set by NAR (National Academy of RUDSETI)
- ❖ Full-edged infrastructural facilities arranged including demonstrative units of various trades
- ❖ EDP inputs as per course module given by NAR
- ❖ Starting the day with Prayer followed by Yoga class, Shramdan and presentation of MILLY (Most Important Lessons Learnt Yesterday) by the trainees
- ❖ Writing training log on day-to-day basis
- ❖ Prepared Post Programme Report (Appendix 23) & Post Training Evaluation (Appendix 25)
- ❖ Guiding trainees on preparation of project report for getting bank loan after successful completion of the training



IMPROVISATION ADOPTED

- ❖ Training programmes and training schedules are drawn as per NAR's (National Academy of RUDSETI) course module
- ❖ Prescribed training kits are used in all skill training programmes
- ❖ Micro Lab - Ice breaking & rapport building exercises are done at the beginning of all training programmes to help the trainees know each other intimately
- ❖ AMT (Achievement Motivation Training) manual in Bengali version introduced & followed
- ❖ Inviting successful entrepreneurs for sharing of their experiences with the subsequent batches
- ❖ Behavioural games played to get insight into the individual psyche and to reveal among other things besides his attitudes & values
- ❖ Introduction of MIS based record keeping
- ❖ Maintenance of ex-trainees' database & improving the quality of follow-up action
- ❖ Maintenance of settlement register, training log, attendant register / imposing biometric attendance, visitor's books etc.



SPECIAL STATUS

The Department of Agriculture, Govt. of West Bengal has recognised Ramakrishna Mission Samaj Sevak Sikshan Mandir as a resource centre for training of Farmers' and is sponsoring different training programmes for the farmers hailing from different districts of the states.

INFRASTRUCTURE

The gradually built-up three-storied magnificent RSETI building named Vibekananda Bhavan covering 10000 Sq. ft. was formally inaugurated in the year 2011 coinciding with the Silver Jubilee Celebration of the institute. The RSETI is spread over vast area with beautiful garden & greenery. This situation becomes an ideal environment for learning & concentration.

The building is having number of spacious class rooms, office room, staff room, principal's office & living room. This apart, there is dormitory for the trainees, guest rooms, meeting and counselling room, conference hall, computer lab, library etc. There is a number of toilet blocks and long widening corridors. At present residential training of more than 100 trainees can be organised simultaneously at the institute. The institute is thankful to the Dept. of Agriculture, Govt. of W.B for providing grant-assistance for construction of the new building under RKVY (Rastriya Krishi Vikash Yojana).

SOLAR POWER PLANT

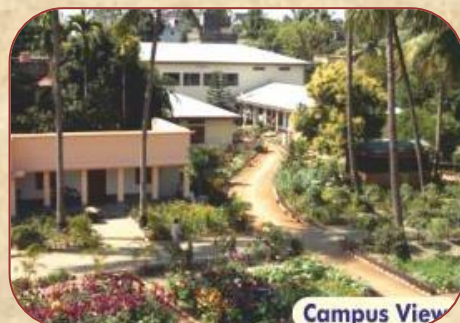
In the year 2021-22, West Bengal Infrastructural Development Finance Corporation Ltd. (WBIDFC Ltd.), Govt. of West Bengal has donated necessary funds for installation of On-Grid Roof Top Solar Power Plant (20 KW) under their CSR scheme.

GYMNASIUM

The institute has installed gymnasium set-with modern appliances for physical exercises of the REDP trainees under a competent trainer. It adds a new feather to the well-built infrastructural set-up of the institution

OTHER AVAILABLE INFRASTRUCTURES

Prayer Hall, One Dormitory for Farmers' with 60 beds for Gents & 40 beds for Ladies, One Seminar Hall, Three Class Room with writing facilities (Capacity - 60 seats each class room), Director / Principal Room, Office Room, One Library, Four Guest Rooms, Four Monk Rooms, Four Staff Rooms, One Conference / Meeting Hall, One Students' Computer Lab, One Food Processing Workshop, One Mushroom Spawn Production Lab, Four Store Rooms, One Soil Testing Lab through Kits, Four Dormitory with 40 beds for REDP Students, One Dining Hall cum Kitchen with 80 seats, One Ex-trainees' Room, Mushroom Cultivation Unit, Poultry Unit, Aviary Unit, Duckery Unit, Fishery Unit with hatchery and a demonstration pond, Ornamental Fish Cultivation, Vermi Compost Pit – 7 nos., Space for Super Compost & Compost Pit – 3 nos. , Azolla Pit – 5 nos., Organic Nursery for Practical Demonstration – 2 nos. Manures & Fertiliser Godown, Pesticides Godown, Agriculral Implements Godown, One Bonsai Shed, Open Flower Garden, Volleyball Playground & Car parking space.



INFRASTRUCTURE AT THE INSTITUTE



Prayer Hall



Class Room 1



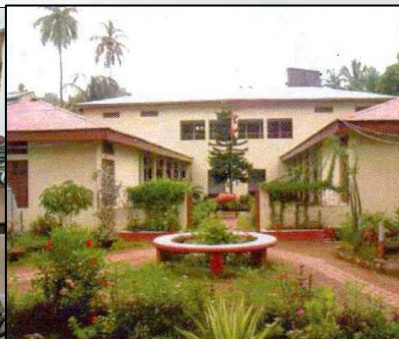
Class Room 2



Class Room – 3



Dormitory for Farmers



Hostel for REDP Students



Seminar Hall



General Office



Library



Computer Lab



Guest Room



Dining Hall

INFRASTRUCTURE AT THE INSTITUTE



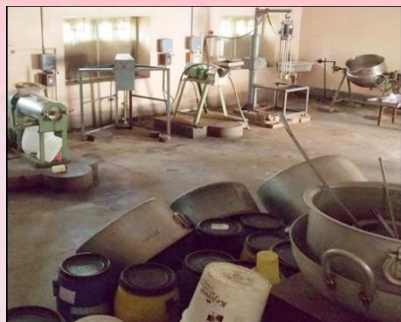
Poultry Unit



Duckery Unit



Fishery Unit with Hatchery



Food Processing Unit & Mushroom Spawn Production Lab



Mushroom Unit



Bonsai Shed



Volleyball Playground



Rabbit Unit

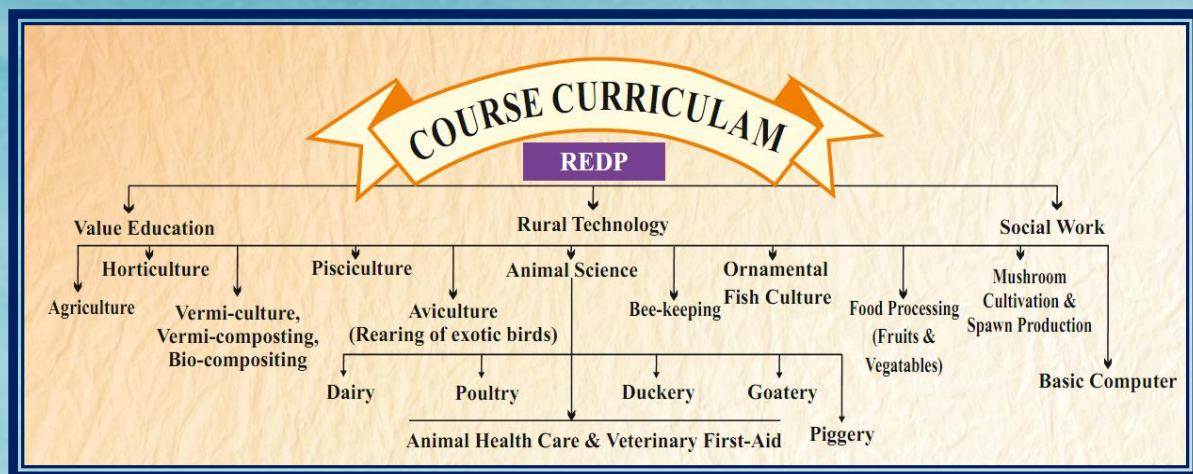
CAPAX FUND BY NABARD

We received CAPAX fund of Rs.4,36,501/- only from NABARD through our sponsor bank PNB, Kolkata West Circle Office, Kolkata for purchasing of training equipments and maintenance thereof. We purchased - Computer Sets (5 pieces), Writing Chair (120 pieces), Sewing Machine (4 pieces), Biometric Device (2 pieces), Potable Projector (1 piece) etc. for our RSETI including our Sub-centres.

TRAINING COURSES



a) REDP (Rural Entrepreneurship Development Programme) the flagship training programme of the institute is being conducted uninterruptedly since 1986. This is a free residential comprehensive training of 10 months' duration (6 months for Agriculture & Allied Subjects, 4 months for Pashu Mitra under Animal Husbandry) given to 40 unemployed educated mail youth hailing from rural Bengal purely on the basis of merit irrespective of their caste, creed and religion. **b)** Apart from this programme, various short duration EDP and other in-campus & off-campus specified training courses on various trades under both farm & non-farm sectors are conducted. Detailed course programmes are categorised hereinafter.



ADMISSION PROCEDURE

The intending candidates are to apply against newspaper / website advertisement of the Institute. Those fulfilling the admission criterion are short listed for admission after written test & personal interview.

DAILY ROUTINE FOLLOWED IN THE INSTITUTE

The day starts at 5-00 am in the morning and ends at 10-00 pm. seemingly, this is a rigorous schedule but made enjoyable through combination of training & reaction. Two times Prayer, in a morning and evening, “Shramdan” for up-keeping the wide-spread campus clean and habitable, on-the-job training in the agricultural field adjoining the institute, physical exercise in the gymnasium, musical class, outdoor games – all these forms the essential fabric of the daily routine besides theoretical classes. With each passing day of the training course - the trainees feel a unique bond with the institute and they themselves voluntarily come forward at its every call even years after their passing out.

COURSE COVERAGE

Training disciplines, inter alia, include Agri-Horticultural Rearing, Pisciculture & breeding including Ornamental Fish Cultivation, Animal Husbandry & Animal Health Care, Apiculture, Aviculture, Mushroom Cultivation & Spawn culture, Vermi-culture & Vermi-composting, Food Processing etc. along with Environment & Sanitation, Primary Health Care, Agricultural Extension, Entrepreneurship Development, Social Studies, Organisation Building, Basic Computer and Value education. Training curriculum includes both in-house training and field exposure. Apart from all these, the trainees are given lessons on importance of financial literacy, financial awareness and elementary Banking.



HIGHLIGHTS OF ACTIVITIES

SUBJECT SPECIFIC FOCUS :

AGRICULTURE

Agronomical crops, Agriculture with Soil Fertility & Soil Testing Procedure, Quality Seed Production, Integrated Plant Nutrient Management, Integrated Pest Management, Watershed Management etc.



HORTICULTURE

Fruit Crop, Pomology, Floriculture and Olericulture, horticultural nursery etc.



ANIMAL HUSBANDRY

Animal Husbandry and Animal Health Care including Dairy, Poultry, Duckery, Veterinary First-aid etc. are given due weightage considering their importance in rural economy and generation of self-employment.



FOOD PROCESSING

The Institute's training-cum-production unit on food processing is used for training on Processing and Preservation of fruits & vegetables (Various Types of Jam, Jelly, Pickles, Squash, Tomato Ketchup, Chilli Sauce, Honey, Amlaprash, Papad etc.). The unit is having state of the art machineries and appliances.



PISCICULTURE

Culture and captive breeding of freshwater Major Carps along with other fish species is on progress with a view to uplift the socio-economic status of rural sector. This venture includes a live demonstration pond and a fish hatchery unit, includes spawning and hatching pool with a collecting & race-way chamber.



ORNAMENTAL FISH CULTURE

Cultivation and multiplication of different types of Ornamental Fishes including its management practices have been incorporated in the course curriculum. This has emerged as a positive avenue of income generation for the trainees.

COMPOSTING (VERMI, BIO, SUPER ETC.)

The trainees are actively involved in preparation of Bio-Composting, which includes Super-Compost, Azolla, Vermi-compost as-well-as preservation and multiplication of suitable species of earthworms by utilising the compost pits specially constructed for this purpose within the premises of the Institute. Bacteria are also used for composting.

AVICULTURE & CONSERVATION OF BIRDS (EXOTIC)

Keeping in view the emergence of Aviculture (rearing & breeding of exotic birds only) as an important field of entrepreneurship and also the importance of conservation of exotic birds, practical training along with theoretical classes are arranged in the Aviary and class room at the institute premises.

APICULTURE / BEE KEEPING

Honey-bees not only provide honey and wax but they also greatly contribute towards pollinating the insect-pollinated crops and thereby help in increasing agricultural production. Scientific Bee-keeping methodology in bee boxes along with its proper management round the year is being taught to the trainees to help them understand how Bees help the bee-keepers & the farmers.

MUSHROOM CULTIVATION

During the training period the trainees are taught about the cultivation and other management practices of different species of mushroom. With an object to providing quality mushroom spawn (seed) to the ex-trainees a laboratory for production of mushroom spawn has been established at the institute which effectively caters to the need of mushroom spawn of the ex-trainees in their start-up ventures.

DUCKERY

A Duckery unit is maintained inside the campus where 25 number of ducks of “Chara Chameli” & Khaki Campbell species have been reared.

POULTRY

The unit is enriched with the various varieties of birds received from farms owned by Government of West Bengal as gift. These birds are used for the purpose of Poultry training.

PIGGERY

Pig farming is a promoting venture to support the economic status, which has been included in the training course. The theoretical aspect is being dealt in-campus while practical is done in Haringhata Dairy Farm (Govt. of W.B) during farm placement for a month.

GOATERY

Goat farming is an important avenue to generate income. Theory and practical is done at Haringhata Dairy Farm despite detail theory at campus.

RABBIT FARMING

The farming on this aspect has been proved to be a profitable venture. As such farming of this animal has been set-up newly within this premises where offsprings are produced with proper management.



SELECTION & FORMAL INAUGURATION OF 38TH BATCH OF REDP COURSE

Selection camp for REDP (Rural Entrepreneurship Development Programme) Course 2023-24 was held on 6 & 7 May, 2023. Out of 110 applicants, 70 candidates attended the camp from which 43 candidates were selected and 15 candidates were waitlisted.

The 38th session of the Rural Entrepreneurship Development Programme (REDP) of the institute started on 15 May, 2023 with 38 candidates hailing from the rural areas of 13 districts of West Bengal. Formal inauguration was held on 27 May, 2023. The programme started with lighting of lamp (with Vedic Chanting) by the dignitaries. All the dignitaries were welcomed by Principal Maharaj and he displayed a power point presentation. Swami Vedatitananda, Convener, Ramakrishna Mission Shilpamandira; Shri Debasis Baidya, Project Director, DRDC, Howrah; Shri Shankar Das, Dy. Director of Agriculture (Training), Dept. of Agriculture; Shri Achintya Ganguly, AGM, Punjab National Bank, Kolkata and other dignitaries were present on the occasion and gave their motivational speech to the trainees. The programme ended with the benediction from Swami Shukadevananda, Secretary, Ramakrishna Mission Saradapitha, Belur Math.



INSTITUTIONAL PLACEMENT / STUDY TOUR

During the period under review the trainees of the 38th REDP batch were placed to different Govt. farms for undergoing hands-on training in various aspects of agriculture and allied activities like Induced Breeding of Fish, Dairy Management, Animal Health Care, Poultry, Piggery, Goat Rearing, Duck Rearing etc. as per the details given hereunder:

- Five day's fishery training camp from July 24 – 28, 2023 at the Freshwater Fisheries Research and Training Centre (FFRTC), Kulia, Kalyani, Nadia where they underwent intensive field training on Induced Breeding of Fish and Seed Management.
- Six day's long training camp from October 04 – 09, 2023 at Agricultural Training Centre (ATC), Chinsurah, Hooghly where they underwent intensive Agri-Horticultural training

practices. This placement compensates to a large extent the absence of any agricultural farm at our campus.

- One month long training camp from December 04, 2023 at Haringhata Farm, Kalyani, under

Animal Resource Development

Department, Govt. of West Bengal, where they were placed for intensive practical training on Dairy Management, Animal Health Care, Poultry, Piggery, Goatery, Duckery etc.



FIELD VISIT OF REDP TRAINEES

The trainees have undertaken field visit in the following institutions / farms:

a) Rice Research Station & Agriculture Training Centre, Chinsurah, Hooghly, b) Krishi Vigyan Kendra & Horticulture Garden at Chinsurah, Hooghly, c) Bidhan Chandra Krishi Viswavidyalaya, Mohanpur, Nadia, d) Krishi Vigyan Kendra at Bidhan Chandra Krishi Viswavidyalaya, Kalyani, Nadia, e) Model village at Gayeshpur, Nadia to study modern agricultural practices of the farmers, f) Sheep, Goat, Rabbit breeding farm, Govt. of West Bengal, Kalyani, Nadia, g) Central Institute of Freshwater Aquaculture at Rahara, 24 Parganas (North) and Kalyani, Nadia, h) Fish Seed Market, Naihati, North 24 Parganas, i) Soil testing laboratory and other activities of R K Mission, Pallimangal, Kamarpukur, j) Rural development units of Ramakrishna Mission Kamarpukur & Joyrambati, k) Poultry, Goat, Piggery & Dairy farm of West Bengal University of Fishery & Animal Science, Mohanpur, Nadia and l) Food processing unit at Chinsurah, Hooghly also.



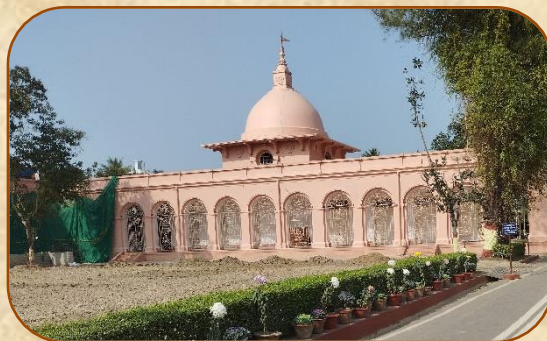
REDP TRAINEES ROLE AS VOLUNTEER

For our REDP trainees Value Education is an important part of the course curriculum. Accordingly, the trainees actively took part as volunteer in all the important events held at Belur Math e.g. Shri Shri Durga Puja, Shri Shri Jagatdharthi Puja, Birthday Tithi Puja of Bhagawan Shri Ramakrishna Dev., Holy Mother Saradi Devi & Swami Vivekananda besides Annual Public Celebration following General Utsav also .



STUDY TOUR - VISIT TO PLACES OF HISTORICAL IMPORTANCE

From the very beginning of the REDP training course, the trainees were taken to Kamarpukur (Hooghly District), Jayrambati & Koalpara (Bankura District) to visit some places which are intimately associated with the secret memories of Sri Ramakrishna Dev and Holy Mother Sarada Devi. The trainees also visited the soil testing laboratory and observed some other activities of Pallimangal, the rural development units of Ramakrishna Mission Kamarpukur and Jayrambati.



34TH EX-TRAINEES CONFERENCE

The 34th Ex-trainees Conference was inaugurated at 9.30 a.m. on March 15, 2024 by Swami Nirvikalpanandaji Maharaj, Ramakrishna Math & Mission at the institute premises. 86 numbers of ex-trainees of this institute and 33 numbers of visiting lecturers & other resource persons attended the conference and close interaction took place amongst the participants. Welcome address was delivered by Swami Shivakarananda, Principal of the Institute and ex-trainees were blessed on motivational speech by Swami Shukadevananda,

Secretary of Ramakrishna Mission Saradapitha. Shri Ramprasad Ghosh, DDA (Admn.), Govt. of West Bengal, Shri Sukhendu Jana, Dept. of FPI&H, Govt. of West Bengal; Dr. Nilotpal Ghosh, Head, Dept. of LPM, WBUAIS, Kolkata graced the occasion by their august presence. This was a moral boosting session for the existing trainees. The programme ended with the benediction from Swami Nirvikalpanandaji Maharaj.

SAMABARTANA OF TRAINEES OF 38TH BATCH

The Ex-trainees conference was followed by the “Samabartana” utsab (Valediction ceremony) of the 38th batch of REDP trainees held at 3.30 p.m. on March 15, 2024. Revered Swami Nirvikalpananda of Ramakrishna Math & Mission inaugurated the programme by lighting the lamp amidst chanting of Vedic Hymns. Welcome address was delivered by Swami Shukadevananda, Secretary, Ramakrishna Mission Saradapitha. Swami Shivakarananda, Principal of this Institute made a Power Point presentation on the activities of the institute conducted during the year 2023-24. Shri Sandipan Acharya, DGM & Circle Head, PNB Kolkata West Circle, Kolkata and Dr. Mintu Chowdhury, CEO, PBGSBS, Govt. of West Bengal graced the occasion by their august presence. The programme ended with the benediction from Swami Nirvikalpanandaji Maharaj.



BLOOD DONATION CAMP

A Blood Donation Camp organised on March 15, 2024 at the Institute Campus on the occasion of 34th Ex-Trainees' Conference. 40 (forty) number of ex-trainees donated blood in the voluntary blood donation camp.

SKILL DEVELOPMENT INITIATIVE (SDI) TRAINING PROGRAMME

As per norms & methodology stipulated by the Ministry of Rural Development (MoRD), Govt. of India & NAR (National Academy of RUDSETI) there is various short duration training programme on Farm & Non-farm sectors conducted within and outside the campus of the RSETI. In the FY 2024-25 we have conducted following training programme – **Under Farm Sector** : Vegetable Nursery Management and Cultivation, Dairy Farming and Vermi-Compost Making, Poultry, Mushroom Cultivation, Goat Rearing, Commercial Horticulture, Pashu Mitra etc. & **Under Non-farm Sector** : Women's Tailor (Ladies Tailoring), Costume Jewelry Udyami, House Wiring, Jute Products Udyami etc.



Women's Tailor at Radhapur



Women's Tailor at Bolpur



Women's Tailor at Dumurdaha



Women's Tailor at Belpukur



Mushroom Cultivation at Mohati



Costume Jewelry Udyami at Maju



Mushroom Cultivation at Kotulpur



Goat Rearing at Golahat

TRAINING PROGRAMMES SPONSORED BY DISTRICT RURAL DEV. CELL

During the FY 2023-24, we organised Skill Training on Various Trades for the members of SHGs – i) Women's Tailor (Dress Design for Women) at Chandipur GP under Uluberia-I Block & Dehimondal Ghat-II GP under Shyampur-II Block respectively; ii) Papad, Pickle & Masala Powder Making (Food Processing) at Sealdanga GP under Jagatballavpur Block; iii) Jute Products Udyami at Heerapur GP under Uluberia-I Block and iv) Beautician at Maju GP under Jagatballavpur Block & Nischinda GP under Bally Jagacha Block respectively. Total 6 training programmes were held with 167 participants and trained successfully during the year.



Tailoring Training at Dehimondalghat-II GP



Food Processing / Papad, Pickle & Masala Powder Making Training at Sealdanga GP



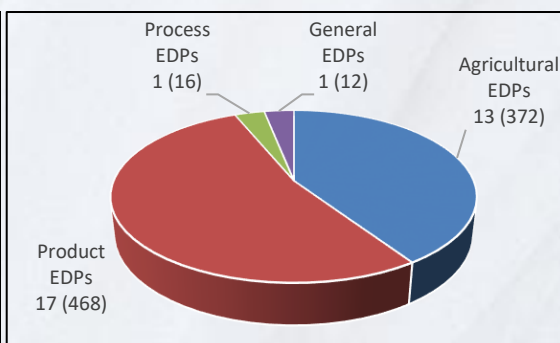
Jute Product Udyami Training at Heerapur GP



Beautician Training at Maju GP

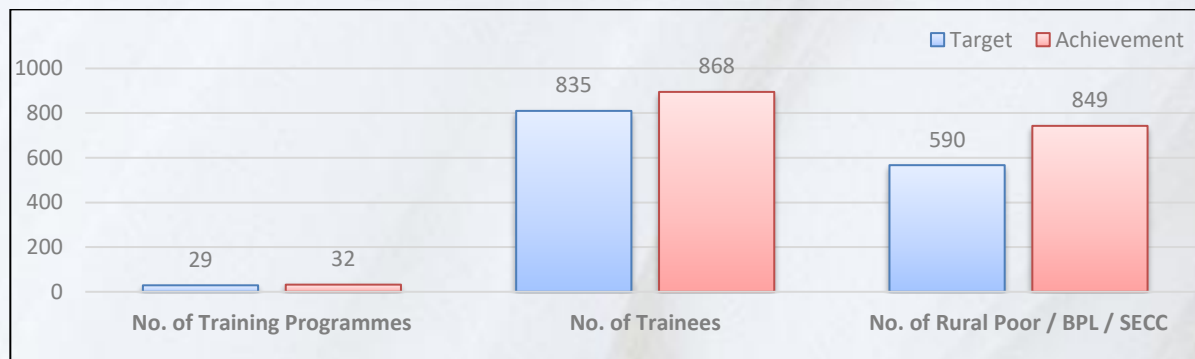
PERFORMANCE STATUS FOR THE YEAR 2023-24

Sl. No.	Category wise Training Programmes	No. of Training Programmes	No. of Trainees Trained
1.	Agricultural EDPs	13	372
2.	Product EDPs	17	468
3.	Process EDPs	1	16
4.	General EDPs	1	12
Total		32	868



ACHIEVEMENT OF ANNUAL ACTION PLAN (AAP) 2023-24

Target			Achievement			Achievement % of Training Programme
No. of Training Programmes	No. of Trainees	No. of Rural Poor / BPL / SECC	No. of Training Programme	No. of Trainees	No. of Rural Poor / BPL / SECC	
29	835	590	32	868	849	110%



OTHER ACTIVITIES

AWARENESS CAMPS

Awareness programmes were held before the commencement of a course to assess the likely response of local participants and also to find out the need for any particular kind of training in locality. During the period under report, 74 awareness programmes were organised in the institute and at its sub-centres spread over different districts of West Bengal. In those camps around 2357 youths, mostly women belonging to weaker section including small and marginal farmers have actively participated.



CO-ORDINATOR'S MEETING

Meeting with the coordinators of our various sub-centres scattered over different district of West Bengal was held on 16 April, 2023 at 10-00 am on virtual mode to discussed about the future plan of short duration SDI (Skill Development Initiative) training programmes. Representatives from all the sub-centres took part in the discussion.

SENSITIZATION PROGRAMME

Sl. No.	Date	No. of Participants	Name of the Organisation/ NGOs/ Bank Participated
1.	Feb 16, 2024	42	Banks Officials
2.	Nov 30, 2023	39	ATC, Chinsurah, Hooghly
3.	Oct 04, 2023	35	Bank Officials of Howrah District
4.	Sep 18, 2023	15	BRAIPRD, Kalyani, Nadia
5.	May 30, 2023	63	Banker and Govt. Departments, NGO etc.
Total		242	

VISITING FACULTY MEET

Like previous years the visiting faculty met on May 27, 2023, evaluated the residential 10 months' duration REDP training programme and discussed the future strategies. Thirty two visiting lecturers & resource persons from different discipline attended the meeting.

VIGILANCE AWARENESS WEEK

We observed Vigilance Awareness Week in our RSETI during the period of 30th October to 5th November, 2023 with the theme given by Central Vigilance Commission "Say No to Corruption; Commit to the Nation".

The importance of integrity and honesty in public life was discussed in detail. The evils of corruptions in our society were discussed and how this is affecting our economic, political and social progress. It was further highlighted that the gigantic task of eradicating corruptions will need the active support of all the stakeholders.

The trainees took the integrity pledge after being appraised of each item individually by the teacher administering the oath. They were advised to report this incident to their friends and family to spread the message of vigilance awareness.

CELEBRATION

a) Independence Day was observed on 15th August with due solemnity by hoisting of the National Flag by Swami Shukadevananda, Secretary, RKM Saradapitha and publication of wall magazine, holding cultural functions etc. **b)** 'Sharad Utsav', a cultural programme was observed by the trainees of REDP course on the eve of Sri Sri Durga Puja. **c)** Saraswati Puja and Republic Day were celebrated by the trainees of the REDP course with due solemnity and enthusiasm and **d)** The trainees also participated in the procession National Youth Day, Birthday Tithi Puja of Swami Vivekananda and Thakur Shri Shri Ramakrishna Dev.



PMC / DLRAC MEETING

The Managing Committee of Ramakrishna Mission Samaj Sevak Sikshan Mandir aided by a Project Monitoring Committee / District Level RSETI Advisory Committee consisting of the representatives of Punjab National Bank; NABARD; Project Director, DRDC (representing District Magistrate, Howrah); representatives from various Line Departments of Government of West Bengal and Monks of Ramakrishna Mission governs and monitor all its activities at the micro level on quarterly basis. Schedule of meetings held is appended below :

Sl.	Dates of meeting held	Members Present
1.	10 April 2023	14
2.	14 July 2023	12
3.	16 October 2023	12
4.	11 January 2024	11



VEDIO CONFERENCE

Video conference is arranged between NACER and all the directors of RSETIs in every quarter being review of better performance by RSETIs.

VISIT FROM OTHERS INSTITUTION

14 students along-with 2 teachers from Dr. Kanailal Bhattacharyya College, Santragachi, Howrah and 18 students along-with 3 teachers from Seth Anandram Jaipuria College, Kolkata visited our Apiary unit on January 13 & February 16, 2024 respectively for their educational field visit.



ANNUAL GRADING

A team comprising of Mr. Sameer Kumar, Director of BOI RSETI Dhanbad, Bihar; Shri Manish Kumar Ranjan, Chief Manager (Nodal Officer), Punjab National Bank, Kolkata (West) Circle; Shri Sanjay Kumar Pradhan, LDM, UCO Bank, Howrah and the Principal / Director, RKMSSSM evaluated the functioning of the RSETI on 21 August, 2023 for the FY 2022-23. Mr. Sameer Kumar acted as Grading Officer & representative of MoRD and NACER. After detailed examination of the books & records and also inspection of physical infrastructure this year also RKMSSSM secured 'AA' grade in the final assessment.



OBSERVATION OF EARTH DAY

Earth Day on April 22, 2023 was observed through Rally, Awareness Programme and Lecture session relating to the Earth Day.



TAILORING TRAINING AT HOOGLY CENTRAL CORRECTIONAL HOME

Tailoring training for the inmates of Hooghly Central Correctional Home, Chinsurah is going on smoothly. The feedback against this training programme is quite encouraging.

VILLAGE ADOPTION PROGRAMME

Through more than 35 Sub-centres spread across twelve districts of West Bengal the institute is carrying on various types of educational and social activities. Primary School is run in most of our sub-centres for the benefit of the children living nearby. Free medical camp is functioning on specified days in the sub-centres. Stress is also laid on the preventive health care and sanitation. Villagers are made aware of the benefits of various immunisation & vaccination programmes of the government and local bodies. Our sub-centres are working towards empowerment of women, they are arranging various types of capacity building training programmes for the local women. Our sub-centres are helping in formation of Self Help Groups. Farmers are made aware of the improved methods of cultivation and advent of new technology. They are also made aware of the various welfare schemes of the government. Patha-chakra (religious discourse) is held in the evening on specified days at our sub-centres on regular basis. Our sub-centres also conduct relief measures in the form of providing shelter & food to the affected local people during natural disaster like cyclone, flood etc.

The institute has established a free coaching centre and a tube well for drinking water for the villagers located in and around Aharra Vivekananda Yuba Sangha under Arsha block of Purulia district with the financial help of Ramakrishna Mission Saradapitha, Belur Math under community development scheme on the occasion of 125th Anniversary of the Foundation Day of Ramakrishna Mission. Free coaching centre is functioning smoothly. Distribution of 100 blankets amongst the poor villagers was done on 06 February, 2024 during the tenure of this report period.



FINANCIAL LITERACY & CREDIT COUNSELING CENTRE (FLCC)

From the very beginning the FLC at Belur Math, formed under the sponsorship of erstwhile United Bank of India did a splendid job in implementing RBI's plan on Financial Inclusion. It spreads the message of financial literacy amongst cross section of the society. In all the RSETI training programme at our centre here a class on financial literacy was taken by the Financial Literacy Counselor. In all the training programme conducted at our sub-centres spread across 13 districts, a class on Financial Literacy was taken by the Financial Literacy Counselor. These apart, FLC held several outreach programme on Financial Literacy at the different centres at its own initiatives in league with RBI, Kolkata.

But after the 1st quarter in 2021, the FLC centre at Belur Math became non-functional due to the absence of any FLC Counselor. The matter has already been brought into the notice of the present sponsor bank, the Punjab National Bank.



BHABISHYAT CREDIT CARD & PMEGP SCHEME

A district level special awareness camp held on 21 July 2023 was observed at the Institute premises, organised by DIC, Howrah regarding West Bengal Bhabishyat Credit Card Scheme and Prime Minister's Employment Generation Programme (PMEGP).

9TH INTERNATIONAL DAY OF YOGA

Celebration of 9th International Yoga Day was observed on 21 June 2023 as per circular of Govt. of India at our seminar hall from 6-45 to 7-30 am where 38 trainees & 2 staff members participated. Not only observation of international yoga day. Regular yoga class is being conducted during morning.



SDR' VISIT

a) State Director of RSETIs (SDR) visited our institute on 11th May 2023, 27th July 2023, 9th November 2023 & 5th February 2024 respectively and his visit report was submitted through MIS.

b) Compliance on the review report of his visit submitted on 19th May 2023, 5th August 2023, 18th November 2023 & 8th February 2024 respectively.



INTERNATIONAL WOMEN'S DAY

International Women's Day was observed on March 08, 2024 through a Rally, Awareness programme, Lecture session regarding women resource etc. in the village Mohati under Khejuri-I block of Purba Medinipur district.



WORLD ENVIRONMENTAL DAY

World Environmental Day on 05 June 2023 was observed through Plantation programme by the students followed by lecture sessions by our LDM, Director, FLC Counsellors and other Faculty members.



ASSESSMENT & CERTIFICATION OF TRAINEES

Assessment of 734 trainees who participated in 27 training programmes / batches during the year under review were conducted and handed over the certificates to the participants from our end.



RSETI BAZAR

In the year 2008, the institute established a sale unit of produced Food Products by the trainees at our Belur Math campus which is known as "RSETI Bazar". Different types of production items viz., Pickles, Sauce, Jam, Jelly, Squash, Kasundi, Mushroom, Chaman Prash, Honey etc. are being sold in the bazar stall.



DIGNITARIES VISITED

Date	Name of Visitor	Designation	Department
27/05/2023	Mr Debasis Baidya	PD	DRDC, Howrah
05/06/2023	Shri Sanjay Kr Pradhan	LDM	UCO Bank, Howrah
21/08/2023	Mr Manish Kr Ranjan	Chief Manager	PNB, Kolkata West Circle
21/08/2023	Mrs Kajari Chowdhury	DPD (Credit)	DRDC, Howrah
04/09/2023	Mr Fajal Mamud	Chief Manager	PNB, ZAO, Kolkata
12/09/2023	Ms. Swati Kumar, IAS	Joint Secretary	MoRD, Govt. of India
08/09/2023	Mrs. Susmita Chowdhury	Senior Faculty	BRAIPRD, Kalyani, Nadia
16/10/2023	Ms. Trishanwita Pal	IDO	DIC, Howrah
24/11/2023	Mr Arun C Adalle	Asst. Professor	MoRD, Govt. of India
24/11/2023	Mrs Neha Gupta	Mission Manager	MoRD, Govt. of India
18/12/2023	Mr. M Ravi Kumar	Director	CB RSETI, Thin, Tamilnadu
10/02/2024	Dr. Mahesh PS	Joint Commissioner & Director	NACER, Bengaluru
10/02/2024	Dr P Nallappa	Trainer	Central Poultry Dev. Org.
15/03/2024	Mr Sandipan Acharya	DGM & Circle Head	PNB, Kolkata West Circle



Ms. Swati Kumar, IAS



Mr Manish Ranjan & Others



Mr Debasis Baidya & Others



Dr. Mahesh PS, Dr P Nallappa



Mr Sandipan Acharya & Others



Mr Sanjay Pradhan & Others

POST-TRAINING SUPPORT SERVICE

Staying together for 10 months in a fully residential programme creates a very close bonding between the trainees and the institution. This makes regular interaction amongst the ex-trainees much easier. Ex-trainees love to maintain close contact with the Institute and this facilitates extending of all possible post-training support services to them. They visit the institute as and when required and consult the specialist faculties on different subjects regarding various problems encountered by them in implementing their projects. Conversely, the resource persons pay occasional visit to the project sites set up by the trainees. Close liaison with the ex-trainees result in better credit linkage with the banks since many veteran bankers render volunteer service at our institute.

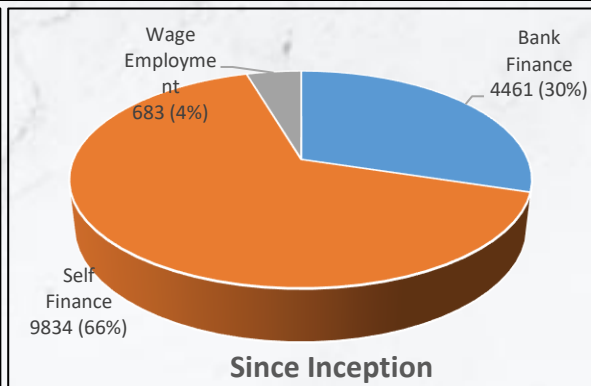
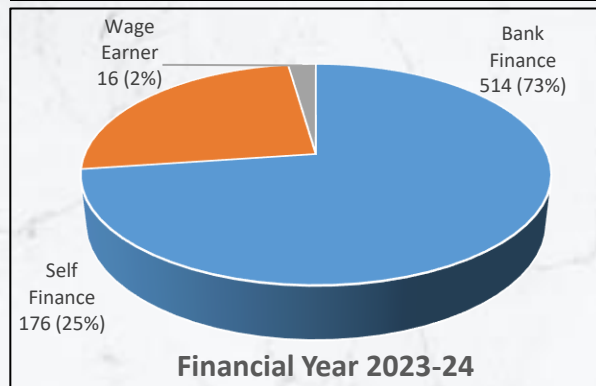
FOLLOW-UP

- Personal contact is being maintained with the ex-trainees to provide constant guidance to them in pursuing their vocation. The trainees are assisted in preparation of project proposals and filling of application forms for availing credit support from banks.
- During the FY under review, **1692** candidates under Agricultural EDPs, Products EDPs, Process EDPs and General EDPs were followed-up during **194** numbers of visits. Such hand holding continues for 2 years after the completion of training.
- Appendix-25 (format of quarterly report – post training evaluation) for the quarter ending **June 2023, September 2023, December 2023 & March 2024** was prepared and placed in the next DLRAC meeting respectively.
- Follow-up programme has been further improved through MIS data base system.

SETTLEMENT DURING FY 2023-24

Out of the **868** number of trainees trained during the FY 2023-24, **176** trainees have set up their units with own funds, **541** trainees availed loans like KCC/SHGs/Others and another **16** trainees are presently employed in different organisations and the settlement of the rest is in progress.

Year	No. of Training programs	No. of Trainees Trained	No. of Trainees Contacted for Follow-up	No. of Trainees Settled	% of Settlement	Out of Total Settled			
						Self-employed with		Wage employment	% of Credit linkage to Self-employed
						Bank finance	Self-finance		
Year 2023-24	32	868	1692	706	81%	514	176	16	74%
Since Inception (01.04.2011 to 31.03.2024)	729	18670	21397	14978	80%	4461	9834	683	31%



LOAN THROUGH STAND-UP MITRA PORTAL/JAN SAMARTH PORTAL

A total of 189 (one hundred eighty nine) loan applications submitted to the concerned bank branches including 34 loans in the Stand-up Mitra Portal & 35 loans in Jansamarth Portal.

TRAINING PROGRAMMES CONDUCTED FOR THE FY 2023-24 (AS PER MIS)

Batch No.	Name of the Programme	Place / Venue	Start Date	End Date	Total Trainees Trained	Out of which Category					Out of total trainees Women				Out of total trainees Men			
						SC	ST	OBC	MC	Gen.	PH	BPL	APL	Total	PH	BPL	APL	Total
A) Training Programmes under AAP (Annual Action Plan) :																		
232401	Womens Tailor	Aharrah, Purulia	Apr 24, 2023	Jul 14, 2023	27	0	3	20	1	3	0	27	0	27	0	0	0	0
232402	Costume Jewelry Udyami	Sandelerbill, North 24 Parganas	Apr 26, 2023	Jun 06, 2023	23	22	0	1	0	0	0	23	0	23	0	0	0	0
232403	Womens Tailor	Belpukur, Howrah	May 08, 2023	Jun 21, 2023	27	5	0	3	0	19	0	26	1	27	0	0	0	0
232404	General EDP	Institute Campus	May 15, 2023	May 20, 2023	12	1	1	3	0	7	0	0	0	0	0	11	1	12
232405	Costume Jewelry Udyami	Chandipur, Howrah	May 24, 2023	Jun 30, 2023	21	4	0	1	5	11	0	20	1	21	0	0	0	0
232406	Womens Tailor	Radhapur, Howrah	Jun 28, 2023	Sep 13, 2023	23	2	0	1	0	20	0	22	1	23	0	0	0	0
232407	Poultry	Aharrah, Purulia	Jul 13, 2023	Aug 02, 2023	27	6	4	14	0	3	0	27	0	27	0	0	0	0
232408	Mushroom Cultivation	Maju, Howrah	Jul 21, 2023	Aug 18, 2023	29	0	0	0	1	28	0	28	1	29	0	0	0	0
232409	Womens Tailor	Kumrul, Hooghly	Jul 26, 2023	Sep 26, 2023	23	2	0	2	0	19	0	19	4	23	0	0	0	0
232410	Womens Tailor	Bagchari, Paschim Medinipur	Aug 08, 2023	Oct 31, 2023	35	11	2	4	0	18	0	35	0	35	0	0	0	0
232411	Costume Jewelry Udyami	Paratal, Purba Bardhaman	Aug 17, 2023	Aug 31, 2023	28	4	0	3	6	15	0	24	4	28	0	0	0	0
232412	House Wiring	Aharrah, Purulia	Aug 23, 2023	Oct 10, 2023	16	1	5	8	0	2	0	0	0	0	0	16	0	16
232413	Dairy Farming and Vermi Compost Making	Aharrah, Purulia	Sep 04, 2023	Sep 23, 2023	28	0	0	26	0	2	0	28	0	28	0	0	0	0
232414	Mushroom Cultivation	Koalpara, Bankura	Sep 07, 2023	Sep 28, 2023	31	13	0	1	0	17	0	28	3	31	0	0	0	0
232415	Poultry	Mohati, Purba Medinipur	Sep 07, 2023	Sep 30, 2023	27	3	0	5	0	19	0	27	0	27	0	0	0	0
232416	Jute Products Udyami	Golahat, Purba Bardhaman	Sep 15, 2023	Sep 29, 2023	35	3	0	5	0	27	0	35	0	35	0	0	0	0
232417	Goat Rearing	Golahat, Purba Bardhaman	Oct 26, 2023	Nov 05, 2023	35	22	1	1	1	10	0	34	1	35	0	0	0	0
232418	Womens Tailor	Kotulpur, Bankura	Nov 06, 2023	Jan 31, 2024	29	8	0	1	4	16	0	28	1	29	0	0	0	0
232419	Goat Rearing	Birulia, Purba Medinipur	Nov 08, 2023	Nov 29, 2023	26	4	0	2	1	19	0	23	0	23	0	3	0	3
232420	Pashu Mitra	Institute Campus	Nov 15, 2023	Mar 14, 2024	35	11	3	6	0	15	0	0	0	0	0	35	0	35
232421	Womens Tailor	Purandarpur, Murshidabad	Nov 25, 2023	Jan 06, 2024	28	1	0	4	8	15	0	27	1	28	0	0	0	0
232422	Goat Rearing	Aharrah, Purulia	Dec 12, 2023	Dec 22, 2023	34	0	34	0	0	0	0	34	0	34	0	0	0	0
232423	Womens Tailor	Dumurdaha, Hooghly	Dec 18, 2023	Feb 04, 2024	28	9	3	2	1	13	0	28	0	28	0	0	0	0
232424	Mushroom Cultivation	Kotulpur, Bankura	Jan 19, 2024	Feb 11, 2024	29	12	0	1	1	15	0	29	0	29	0	0	0	0
232425	Poultry	Sandelerbill, North 24 Parganas	Jan 19, 2024	Feb 16, 2024	22	13	6	0	0	3	0	10	0	10	0	12	0	12
232426	Womens Tailor	Bolpur, Birbhum	Jan 31, 2024	Mar 01, 2024	29	18	2	0	0	9	0	29	0	29	0	0	0	0
232427	Mushroom Cultivation	Bagchhari, Paschim Medinipur	Feb 12, 2024	Mar 06, 2024	28	14	0	3	0	11	0	27	0	27	0	1	0	1
232428	Mushroom Cultivation	Mohati, Purba Medinipur	Feb 19, 2024	Mar 19, 2024	21	0	0	0	0	21	0	20	0	20	0	1	0	1
Total (A)					756	189	64	117	29	357	0	658	18	676	0	79	1	80
B) Others Short-Duration Training Programme sponsored by DRDC / Others :																		
232429	Womens Tailor	Chandipur, Howrah	Jul 24, 2023	Aug 29, 2023	30	1	0	1	2	26	0	30	0	30	0	0	0	0
232430	Womens Tailor	Belpukur, Howrah	Jul 24, 2023	Sep 08, 2023	30	6	0	1	0	23	0	30	0	30	0	0	0	0
232431	Papad, Pickle and Masala Powder Making	Sealdanga, Howrah	Aug 16, 2023	Sep 07, 2023	25	0	0	0	0	25	0	25	0	25	0	0	0	0
232432	Jute Products Udyami	Heerapur, Howrah	Aug 16, 2023	Sep 07, 2023	27	4	0	2	1	20	0	27	0	27	0	0	0	0
Total (B)					112	11	0	4	3	94	0	112	0	112	0	0	0	0
GRAND TOTAL (A + B)					868	200	64	121	32	451	0	770	18	788	0	79	1	80

VISITING FACULTY / RESOURCE PERSON

Sl. No.	Name	Designation	Department
A)	<u>AGRI - HORTICULTURE :</u>		
1)	Dr. Ajoy Kr. Kar	Consultant (Soil & Fertiliser)	Hindustan Lever Ltd.
2)	Sri Amal Krishna Roy	Retd. Jt. Director of Agriculture	Dept. of Agriculture, Govt. of W.B.
3)	Dr. Amit Ranjan Mandal	Associate Prof., Faculty of Horty	Bidhan Chandra Krishi Viswavidyalaya
4)	Dr. Arup Chattopadhyay	Associate Professor	Bidhan Chandra Krishi Viswavidyalaya
5)	Dr. Bimal Kr. Bhattacharyya	Retd. Jt. Director of Agri. (Chemist)	Dept. of Agriculture, Govt. of W.B.
6)	Sri Debasis Traipathi	Retd. Agricul. Extn. Officer	Dept. of Agriculture, Govt. of W.B.
7)	Sri Jagabandhu Mondal	Retd. Manager	Allahabad Bank
8)	Sri Joy Narayan Roy Sharma	Dy. Director of Agriculture (WBP)	Dept. of Agriculture, Govt. of W.B.
9)	Prof. Nabinananda Ghosh	Retd. Professor (Gent. & Plant Breeding)	Bidhan Chandra Krishi Viswavidyalaya
10)	Prof. Pranab Chattopadhyay	Retd. Professor (Seed Sc. & Techn.)	Bidhan Chandra Krishi Viswavidyalaya
11)	Sri Pranab Kr. Sur	Visiting Professor, Cal. University	Dept. of Indst. Chemistry & Environment
12)	Dr. Rabi Sankar Mitra	Retd. Dy. Director of Horticulture	Dept. of FP & H, Govt. of W.B.
13)	Sri Ranjan Kr. Das	Joint Director of Agriculture (WBP)	Dept. of Agriculture, Govt. of W.B.
14)	Prof. S.P Bhattacharya	Retd. Professor (Agronomy)	Bidhan Chandra Krishi Viswavidyalaya
15)	Sri Sachchidananda Bhunia	Retd. Subject Matter Specialist	Dept. of Agriculture, Govt. of W.B.
16)	Sri Samir Kr. Ghosh	Dy. Director of Agriculture (Admn.)	Dept. of Agriculture, Govt. of W.B.
17)	Sri Samir Karfa	Asst. Director of Agriculture	Dept. of Agriculture, Govt. of W.B.
18)	Dr. Subhabrata Biswas	Asst. Director of Agriculture	Dept. of Agriculture, Govt. of W.B.
19)	Sri Sukhendu Sekhar Adhikary	Retd. Deputy Director of Agriculture	Dept. of Agriculture, Govt. of W.B.
20)	Sri Rishi Krishna Dey	Dy. Director of Agriculture (WBP)	Dept. of Agriculture, Govt. of W.B.
21)	Dr. Sunirmal Maity	Retd. Professor (Agronomy)	Bidhan Chandra Krishi Viswavidyalaya
22)	Dr. Amrita Lal Kundu	Retd. Professor (Agronomy)	Bidhan Chandra Krishi Viswavidyalaya
23)	Dr. Sakti Sankar Sahoo	Retd. Professor (Soil Science)	Bidhan Chandra Krishi Viswavidyalaya
24)	Dr. Tushar Kanti Kumar	Retd. Jt. Director Farms	Bidhan Chandra Krishi Viswavidyalaya
25)	Dr. Ranabir Chatterjee	Retd. Professor	Bidhan Chandra Krishi Viswavidyalaya
26)	Dr. Partha Kr Mukhopadhyay	Retd. Professor (Soil Science)	Bidhan Chandra Krishi Viswavidyalaya
27)	Dr. Patitosh Bhattacharyay	Retd. Director (Bio-organic Research)	Amity University, Uttar Pradesh
28)	Prof. Pradip Kr Chattopadhyay	Retd. Dean (Horticulture)	Bidhan Chandra Krishi Viswavidyalaya
29)	Dr. Biswajit Bhattacharya	Additional Director of Farms	Bidhan Chandra Krishi Viswavidyalaya
30)	Dr Tapan Kr Pal	Farm Manager	Bidhan Chandra Krishi Viswavidyalaya
31)	Dr Nirmalendu Samanta	Retd. Production Manager	WB State Seed Corporation
32)	Sri Dhruba Jyoti Bhowmik	Retd. Officer	Syndicate Bank
33)	Sri Sibabrata Ghatak	Retd. Joint Director of Agriculture	Dept. of Agriculture, Govt. of W.B.
34)	Sri Rama Prosad Raj	Retd. Agril. Extension Officer	Dept. of Agriculture, Govt. of W.B.
35)	Sri Madhab Chandra Das	Retd. Deputy Director of Agriculture	Dept. of Agriculture, Govt. of W.B.
36)	Dr. Deb Kanta Mondal	Retd. Asst. Director of Agriculture	Dept. of Agriculture, Govt. of W.B.
37)	Dr. Netai Mudi	Senior Scientist & Head	Krishi Vigyan Kendra, Hooghly
38)	Sri Arunodaya Chakraborty	Entrepreneur	Horticulture (Floriculture)
B)	<u>VETERINARY / ANIMAL SCIENCE :</u>		
39)	Prof. Gouranga Chowdhury	Retd. Professor (Animal Science)	Bidhan Chandra Krishi Viswavidyalaya
40)	Dr. A P Chattopadhyay	Ex-Director (Academic)	Bengal Institute of Livestock Dev.
41)	Dr. Nihar Kanti Ghosh	Retd. Veterinary Surgeon	Dept. of Animal Resource Dev., GoWB
42)	Dr. Kamal Mitra	Retd. Jt. DA (AHC)	Dept. of Animal Resource Dev., GoWB
43)	Dr. Ranjit Kr. Ghosh	Retd. Veterinary Surgeon	Dept. of Animal Resource Dev., GoWB
44)	Dr. Swapan Kr. Sur	Retd. Block Livestock Dev. Officer	Dept. of Animal Resource Dev., GoWB
45)	Dr. Abilash Chattopadhyay	Retd. Asstt. Director	Dept. of Animal Resource Dev., GoWB
46)	Dr. Mrigenda Kr Agasti	Retd. Professor	WB University of Fisheries & Animal Sc.
47)	Dr. Nilotpal Ghosh	Prof. & Dean Faculty of AH	Bidhan Chandra Krishi Viswavidyalaya
48)	Dr. Bikash Kanti Biswas	Scientist	WB University of Fisheries & Animal Sc.
49)	Dr. Samaresh De Sarkar	Retd. Assistant Director	Dept. of Animal Resource Dev., GoWB
50)	Sri Rajat Kr. Roy	Asst. Suptd. of Livestock	Dept. of Animal Resource Dev., GoWB
51)	Sri Basudeb Ghosh	Asst. Director	Dept. of Animal Resource Dev., GoWB
52)	Dr Partha Sarathi Sengupta	Asst. Director	Dept. of Animal Resource Dev., GoWB
53)	Dr Mathur Pal	Retd. Asst. Director	Dept. of Animal Resource Dev., GoWB

VISITING FACULTY / RESOURCE PERSON

<u>Sl. No.</u>	<u>Name</u>	<u>Designation</u>	<u>Department</u>
54)	Dr Tapas Biswas	Veterinary Officer	Dept. of Animal Resource Dev., GoWB
55)	Dr Amitendu De	Asst. Superintendent of Livestock	Dept. of Animal Resource Dev., GoWB
56)	Dr Santanu Bera	Asst. Professor	Dept. of LPM, WBUAFS
57)	Dr Tara Sankar Pan	Retd. Deputy Director	Dept. of Animal Resource Dev., GoWB
58)	Dr Sibnath Datta	Retd. Veterinary Officer	Dept. of Animal Resource Dev., GoWB
59)	Dr Sitangshu Mohan Deb	Retd. Emeritus Professor	Dept. of AG & B, WBUAFS
60)	Dr Sukhendu Bikash Saha	Retd. Asst. Director	Dept. of Animal Resource Dev., GoWB
C) <u>PISCICULTURE :</u>			
61)	Dr. Anup Kr. Datta	Retd. Principal Scientist	CIFA (ICAR), Govt. of India
62)	Sri Arnab Kundu	Fishery Extension Officer	Dept. of Fisheries, Govt. of WB
D) <u>AVICULTURE & ORNAMENTAL FISH :</u>			
63)	Sri Anjan Kr. Pal	Retd. Engineer	Bengal Immunity Ltd.
E) <u>APICULTURE / BEE-KEEPING :</u>			
64)	Sri Satya Charan De	Entrepreneur in Apiculture	Own Enterprise
65)	Arup Paul	Entrepreneur in Apiculture	Own Enterprise
E) <u>MUSHROOM :</u>			
66)	Sri Subrata Bose	Entrepreneur in Mushroom	Own Enterprise
67)	Sri Ranjit Biswas	Entrepreneur in Mushroom	Own Enterprise
F) <u>ENGLISH :</u>			
68)	Sri Subal Chandra Pal	Retd. Jt. Block Dev. Officer	Rural Dev. Dept., Govt. of W.B
69)	Sri Biswanath Sen	Retd. Lecturer	CCM, Santiniketan
G) <u>ENTREPRENEURSHIP DEVELOPMENT :</u>			
70)	Sri Dwijendra Kr Sengupta	Retd. Manager	State Bank of India
71)	Dr. Gopal Chandra Setua	Retd. Scientist-D	Central Silk Board, Govt. of India
72)	Sri Sisir Kr Chattopadhyay	Retd. Manager	State Bank of India
73)	Sri A. K. Chowdhury	Retd. Asst. Teacher	WB School
74)	Sri Subrata Kr Das	Retd. Chief Manager	United Bank of India
75)	Sri A. P Majumdar	Retd. Officer	United Bank of India
76)	Sri Jagadish Ch Bhowmick	Retd. Officer	United Bank of India
77)	Sri Shyamal Sannyal	Retd. Chief Manager	Central Bank of India
78)	Sri Subhash Ch. Karmakar	Retd. Chief Manager	United Bank of India
H) <u>FLCC :</u>			
79)	Sri Tanmoy Mallick	Retd. Officer	United Bank of India
80)	Sri Susobhan De	Retd. Officer	United Bank of India
I) <u>SOCIAL WORK :</u>			
81)	Dr. Krishna Pada Kundu	Retd. Lecturer	RKM Samaj Sevak Sikshan Mandir
82)	Dr. Pankaj Kumar Mondal	Retd. Lecturer	RKM Samaj Sevak Sikshan Mandir
83)	Sri Chiranjib Kumar Sur	Retd. Manager PR & CSR	Hindalco Industries Ltd.
J) <u>COMPUTER :</u>			
84)	Sri Koushik Ganguly	Retd. System Consultant	ICI
K) <u>GENERAL HEALTH AWARENESS :</u>			
85)	Dr. Chaitali Mukherjee	Medical Officer	KUSPCMU, Govt. of W.B
L) <u>YOGA :</u>			
86)	Sri Prasanta Samanta	Yoga Instructor	RKM Samaj Sevak Sikshan Mandir

LIST OF SUB-CENTRES FOR THE YEAR 2023-24

Following training programmes were conducted at the Institute Campus and in 20 Sub-centres under different districts of West Bengal during the FY 2023-24:

Sl. No.	Name of Sub-Centres
1.	Belpukur Sree Sree Ramakrishna Vivekananda Pathachakra , Belpukur, P.O.- Ajodhya, P.S.- Shyampur, Block- Shyampur-II, District – Howrah.
2.	Milan Tithi Sangha , Vill. & P.O.- Radhapur, P.S.- Shyampur, Block- Shyampur-I, District – Howrah.
3.	Jhansi Rani SGSY Sangha , Vill.- Chandipur, P.O.- Pirpur, P.S.- Uluberia, Block- Uluberia-I, District – Howrah.
4.	Sri Ramakrishna Ashrama , P.O.- Kumrul, P.S. & Block- Dhaniakhali, District – Hooghly.
5.	Maa Sarada Swanirbhar Dal , P.O.- Dumurdaha, P.S. & Block- Balagarh, District – Hooghly.
6.	Sandelerbill Sri Ramakrishna Sevashrama , P.O.- Sandelerbill, P.S. & Block- Hingalganj, District – North 24 Parganas.
7.	Swaijee Sarbodaya Sangha , Vill. & P.O.- Birulia, P.S.- Nandigram, Block- Nandigram-II, District – Purba Medinipur.
8.	Bagchhari Sri Sri Ramakrishna Seva Sangha , Vill.- Bagchhari, P.O.- Paikmajita, P.S.- Chandrakona, Block- Chandrakona-I, District – Paschim Medinipur.
9.	Ramakrishna Yogashrama , Vill.- Koalpara, P.O.- Deopara, P.S. & Block- Kotulpur, District – Bankura.
10.	Kotulpur Srma Sarvik Pallimangal , Vill. & P.O.- Kotulpur, P.S. & Block- Kotulpur, District – Bankura.
11.	Paratal Anchal Vivekananda Sevashrama , Vill. & P.O.- Paratal, P.S. & Block- Jamalpur, Dist.- Purba Bardhaman.
12.	Vivek Bitan , P.O.- Kashimbazar, P.S.- Bolpur, Block- Bolpur Sriniketan, District – Birbhum.
13.	Aharaha Vivekananda Yuba Sangha , Vill. & P.O.- Aharaha, P.S. & Block- Arsha, District – Purulia.
14.	Uttaran Charitable Trust , Vill. & P.O.- Purandarpur, P.S. & Block- Kandi, District – Murshidabad.
15.	Vivekananda Manab Kalyan Society , Golahat, P.S.- Purbasthali, Block- Purbasthali-II, District- Purba Bardhaman
16.	Maju Alor Dishari Bahumukhi Mahila Sangha Prathamik Samabay Samity Ltd. , Maju GP, District – Howrah
17.	Mohati Vivekananda Seva Sangha , Mohati, P.S.- Khejuri, Block- Khejuri-II, Dist.- Purba Medinipur
18.	Sealdanga Sangrami Bahumukhi Mahila Sangha Prathamik Samabay Samity Ltd. , Vill.- Tripurapur, P.O.- Garbalia, Sealdanga GP, Block- Jagatballavpur, Dist.- Howrah
19.	Heerapur Bhagirathi SGSY Bahumukhi Mahila Sangha Prathamik Samabay Samity Ltd. , P.O.- Kajiakhali, Heerapur GP, Block- Uluberia-I, Dist.- Howrah
20.	Nischinda Disha Bahumukhi Mahila Sangha Prathamik Samabay Samity Ltd. , Vill.- Nischinda, P.O.- Ghoshpara, Nischinda GP, Block- Bally Jagacha, Dist.- Howrah

SUCCESS STORIES

Shri Avijit Kundu enrolled himself as a trainee at RKMSSSM, Belur Math, Howrah in their rural entrepreneurship development programme (Batch 2022-23). Shri Kundu secured admission after being found eligible in the selection process, which includes written test, interview, antecedent check, physical fitness etc.

The course that Shri Kundu joined is named “Rural Entrepreneurship Development Programme” (REDP). This is flagship training programme of the Institute for a duration of 10 months. The course is fully residential and is free of cost. The programme is successfully continuing for more than 3 decades. From 2023-24 this month 10 month long training programme has been bifurcated into 2 parts – 1) Pashu Mitra (dealing with Animal Science) – 4 months and 2) all other fields of Agriculture and allied activity – 6 months.

RKMSSSM is truly a rare kind of RSETI where the primary infrastructure of holding almost all kinds of entrepreneurship development initiatives in rural set up is available. For imparting in depth broader training in certain areas it works in tandem with Agriculture Dept., Govt. of WB; Animal Husbandry Dept., Govt. of WB; CIFA, Govt. of India etc. in the form of off-campus training for quite some time.

Shri Avijit Kundu of Indus, Bankura is a man of average intelligence and strong will power. He came to take the RSETI training after graduation and also completed primary teacher-training course. During the entire training period, he showed very positive attitude and his willingness to learn and apply was note worthy. Being born in a middle class peasant family in rural Bengal Shri Kundu had fair idea of the major economic activities commonly pursued to attain the desired ‘Settlement’ in life. His family is having enough cultivable land near to his homestead to carry on vegetable cultivation, mushroom production, running dairy unit, poultry farming etc. He is having a total of 12 bighas of pond to carry on fish farming activities. His family comprises of his parents and one sister, apart from his aged grant parents. His family is having enough cultivable land for paddy production.

From the above it is clear that Shri Avijit had acquired first-hand idea of all the above economic activities during his growing up process itself. He acquired the traditional knowledge from his father and two salaried worker who are engaged at their place for quite a long time. But the RSETI training that he has received at RSETI in both the Pashu Mitra or REDP opened a new vista before him. He learnt to approach everything scientifically replacing the old methods based on traditional practice and belief. Due to the advent of improved technology and research based knowledge Shri Avijit could easily discover for himself the change in production & profit the modern methods bring over the traditional method.

Now, while we evaluate Shri Avijit’s performance since the completion of the RSETI training, we find all round positive changes in different fields of his activity. As a Pashu Mitra trainee, he is running successfully a Goatery unit with 60 goats, his poultry farm capacity is of 4000 broiler chicken (maximum), Dairy farm comprises of 3 milching cows and a calf. In their 12 bighas of tank & pond Shri Avijit is carrying on pisciculture activity of Rohu, Mrigel, Katla, Tilapia etc. The Mushroom unit that he has set-up has recorded good production in the last winter. Vegetable cultivation in his kitchen garden has fulfilled the vegetable requirement of his family. After meeting their domestic need they are left with sufficient paddy for sale.

While Shri Avijit’s annual family income was Rs.3.00 lakh at the time of joining the training now it has touched Rs.4.80 lakh p.a. i.e. Rs.40,000/- per month.

Shri Avijit’s father has taken a bank loan of Rs.25 lakh from Axis Bank and they have pooled in Rs.15 lakh from their family source to meet the collective capital requirement of their afore said business ventures. The repayment to the bank loan is regular. Shri Avijit is now trying to get some bank loan in this own name available under government scheme.

Tracking the journey of Shri Avijit from a mere trainee in Rural Entrepreneurship Development Programme in 2022 to a successful entrepreneur in 2024 it is quite evident that he has not only acquired basic technical skills in various fields, he has gradually attained the entrepreneurial skills also. He is ambitious and never satisfied with whatever little he has achieved. He has carefully nurtured the spirit of self-motivation in him. It is strongly felt that it is only a matter of time when he will emerge as a successful entrepreneur of repute.



SUCCESS STORIES

Shri Sajal Mondal is a unique kind of a person who has traversed various path in search of self-reliance and settlement in life. He acquired a master degree in humanities (Sanskrit) and tried his luck with the School Service Commission but ultimately couldn't succeeded. He was quite popular as a private tutor in his locality to students upto Class-X. Being from a peasant family he took interest in agricultural activities and also poultry farming, goat rearing, fish farming etc. Since, he was the only son of his parents he was carrying the major burden of all the economic activities along with his father. But all on a sudden his father fell sick and became invalid after suffering cerebral stroke. Placed as such, he had to arrange huge amount of money to continue satisfactory medical treatment of his father. To make both ends meet he left India for Arab Countries as an electrical mechanic. Toiling hard in foreign land, he could earn some money by which he overcame the crises. After the passing away of his father, he permanently came back to India and concentrated on the activities he was carrying on previously.



Due to Shri Mondal's constant endeavour and persistent nature the degree of success in all the activities undertaken by him was above average. In the year 2020 he was earning an average monthly income of Rs.15,000/-. He lives in a small family comprising his mother, wife and two minor sons.

His commitment to perfection and dream of getting systematic training brought him to a programme on Goat Rearing at our RSETI at Birulia, Nandigram, Purba Medinipur during November 08 – 29, 2023. Here he acquired the basic scientific knowledge on livestock farming. Shri Mondal utilised the opportunity of validating his traditional skill in the light of present day knowledge. The EDP part of the training opened a new vista of opportunity and possibilities before him. As per latest guidance of NAR, the domain knowledge part of the skill development training is to be taught by the qualified domain skill trainer.

Shri Mondal learnt the importance of proper habitation, diet, drink, medicine (both curative & preventive), periodical vaccination etc. to ensure all round development in the health of Goats. His mother & wife are also working in the Goatery unit whose present strength is 30 goats. He is introducing all the tenets of scientific livestock farming in his goatery. The kids are developing into healthy goat within the schedule time. Goat weighing 20 kg is fetching at least Rs.10,000/- in the market. His target is to rear 70 – 80 goats at any point of time. A recent assessment of his income has revealed a monthly income as Rs.25,000/- per month. This income however consists of his earnings from paddy, cultivation, private tuition, fish farming etc.

He has got a bank loan of Rs.42,000/- from BGVB in November 2023 against a project cost of Rs.70,000/-. The remaining portion of Rs.28,000/- has been raised by him from family sources. The instalment and interest repayment are regular till date. From the yardstick of monthly income and credit linkage Shri Mondal has achieved settlement status. From the impression of the training faculties at the RSETI, he is having huge potential of emerging as a successful entrepreneur in his locality in the near future.

AN APPEAL

Activities of Ramakrishna Mission Samaj Sevak Sikshan Mandir are conducted with the primary objective of mitigating the hardship of suffering humanity with the concept of “**Service of Jiva is indeed Service to Shiva.**” The activities are sustained to large extent through donations of generous people from all walks of life. We sincerely hope this generosity of people both from India and abroad will continue to help us in the days to come.

All donations to Ramakrishna Mission are exempted from Income Tax u/s 80G of the Income Tax Act. 1961

OUR THANKS

Success of Ramakrishna Mission Samaj Sevak Sikshan Mandir wouldn't have been achieved without the active technical financial help of the following institutions / departments to whom we remain grateful.

- ❖ Punjab National Bank
- ❖ National Bank for Agriculture & Rural Development (NABARD)
- ❖ Ministry of Rural Development (MoRD), Govt. of India
- ❖ National Academy of RUDSETI (NAR)
- ❖ National Centre for Excellence of RSETIs (NACER)
- ❖ Bidhan Chandra Krishi Viswavidyalaya
- ❖ Dept. of Agriculture, Govt. of West Bengal
- ❖ Dept. of Animal Resource Development, Govt. of West Bengal
- ❖ Dept. of Micro & Small Scale Enterprise, Govt. of West Bengal
- ❖ West Bengal Swaroggar Corporation Ltd. (WBSCL)
- ❖ Freshwater Fisheries Research and Training Centre (FFRTC), Govt. of West Bengal
- ❖ Central Institute of Freshwater & Wastewater Aquaculture, Rahara, ICAR, Govt. of India
- ❖ District Industries Centre (DIC), Howrah
- ❖ District Rural Development Cell (DRDC), Howrah
- ❖ ATC Narendrapur Ramakrishna Mission
- ❖ Khadi and Village Industries Commission (KVIC)
- ❖ All Veterinary Medicines Supplies
- ❖ All Domain Skill Trainers & Faculty Members
- ❖ Other line department associated with us.

ORGANISATION SET-UP

